Nihon Kohden's Value Sustainability Governance Quality Human Capital and Human Rights Environment Enhancing Information Disclosure and Shareholder Returns

Corporate Data

2024 CONSTITUENT MSCLJAPAN

EMPOWERING WOMEN INDEX (WIN)

Financial and

External Evaluation

We are working to enhance our corporate value by strengthening our efforts to promote sustainability and enhancing information disclosure.

External Evaluation

years since 2022.

FTSE4Good Index Series, FTSE Blossom Japan, FTSE Blossom Japan Sector Relative Index^{*1} Created by the global index provider FTSE Russell, the FTSE4Good Index Series,

Environmental, Social and Governance (ESG) practices. FTSE Russell evaluates companies in the areas of corporate governance, health and safety, anticorruption,

and climate change, and its constituent companies meet various criteria related to

Nihon Kohden, as a result of assessment according to the FTSE Russell ESG rating

criteria, has been a constituent of the FTSE4Good Index Series and the FTSE

Blossom Japan for four consecutive years since 2017 and for three consecutive

The Company has also become a constituent of the FTSE Blossom Japan Sector

Relative Index for three consecutive years since 2022, which is designed by FTSE

Russell to measure the performance of Japanese companies demonstrating

FTSE Blossom Japan, and FTSE Blossom Japan Sector Relative Index are

designed to measure the performance of companies demonstrating strong

FTSE4Good



FTSE Blossom Japan

FTSE Blossom Japan Sector **Relative Index**

MSCI Nihonkabu ESG Select Leaders Index^{*2} The MSCI Nihonkabu ESG Select Leaders Index are ESG

relatively excellent ESG practices in each sector.

environment, society, and corporate governance.

comprehensive index created by MSCI and designed to

represent the performance of companies that have high Environmental, Social and Governance ("ESG") ratings relative to their sector peers.

Nihon Kohden has been selected as a constituent of the MSCI Nihonkabu ESG Select Leaders Index in 2024.

2024 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX

MSCI Japan Empowering Women (WIN) Select Index*2

The MSCI Japan Empowering Women (WIN)

Select Index is a stock price index created by MSCI

and is composed of companies that promote high level of gender diversity and women's participation and advancement in the workforce. Nihon Kohden has been selected as a constituent of the MSCI Japan Empowering Women (WIN) Select Index for five consecutive years since 2020.

ISS ESG Corporate Rating

The ISS ESG Corporate Rating is a sustainability rating by ISS ESG, the responsible investment arm of Institutional Shareholder Services Inc., a world's leading proxy advisory firm. The rating is based on ESG (Environment, Social, and Governance) factors.

Corporate ESG Performance Prime RATED BY **ISS ESG** ▷

Nihon Kohden has been rated as "Prime" in the Health Care Equipment & Supplies industry in 2021 and 2024.

■ CDP Rating in the Areas of Climate Change and Water Security

In February 2024, Nihon Kohden received a B rating in the areas of Climate Change and B- rating in those of Water Security from the Carbon Disclosure Project (CDP), a non-governmental organization that works internationally to disclose information on environmental assessments.



*2 The inclusion of NIHON KOHDEN CORPORATION in any MSCI index, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement or promotion of NIHON KOHDEN CORPORATION by MSCI or any of its affiliates. The MSCI indexes are the exclusive property of MSCI. MSCI and the MSCI index names and logos are trademarks or service marks of MSCI or its affiliates.



^{*1} FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Nihon Kohden Corporation has been independently assessed according to the index criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series, FTSE Blossom Japan and FTSE Blossom Japan Sector Relative Index. Created by the global index and data provider FTSE Russell, the Index is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. FTSE4Good Index Series, FTSE Blossom Japan and FTSE Blossom Japan Sector Relative Index are used by a wide variety of market participants to create and assess responsible funds and other products.