Consolidated Financial Highlights for the First Half of FY2024

(From April 1, 2024 to September 30, 2024)

- 1. Consolidated Financial Results for the First Half of FY2024
- 2. Forecast for FY2024
- 3. Business Strategy

NIHON KOHDEN CORPORATION

(Ticker Code: 6849) November 11, 2024



Consolidated Financial Results for the First Half of FY2024

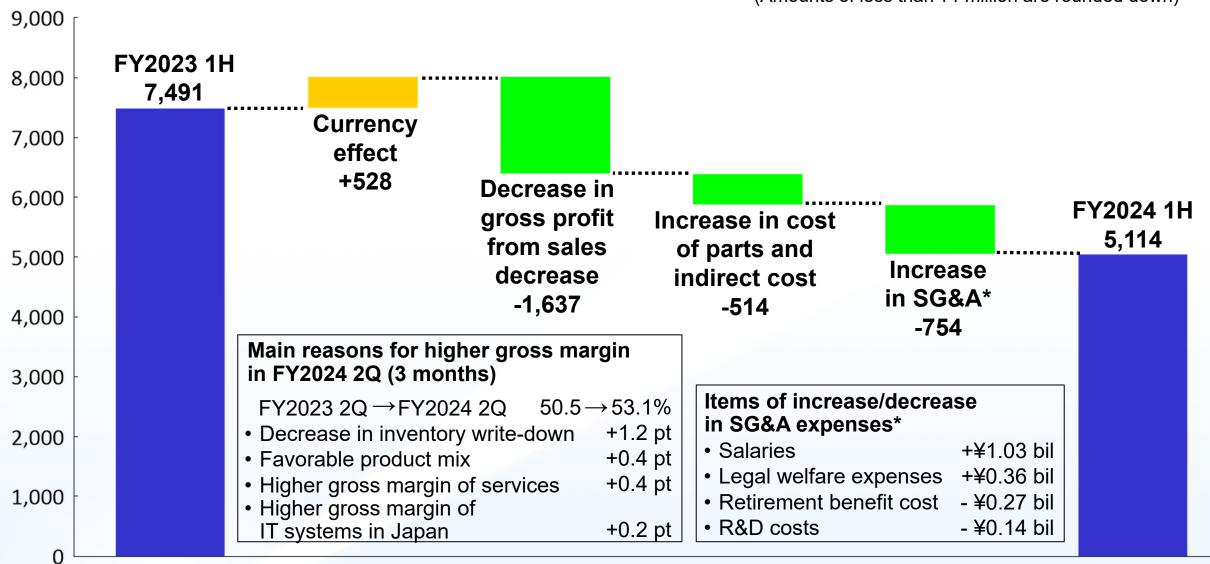
1) Consolidated Financial Results for the 1st Half of FY2024

	First half		First half F	Y2024		(Amounts of less than ¥1 million are rounded down)
	FY2023	Original forecast announced May 13	Revised forecast announced Aug 2	Actual	YoY (%)	
Sales	103,536	104,000	102,000	102,784	-0.7	
Domestic Sales	65,708	-	-	66,243	0.8	(-0 % of a local currency basis excluding impact of
Overseas Sales	37,828	-	-	36,541	-3.4	
Gross Profit	52,005	-	-	51,906	-0.2	In-house FY2023 1H FY2024 1H sales ratio: $72.9\% \rightarrow 71.5\%$
(Gross Profit Margin)	50.2%			50.5%		
Operating Income	7,491	7,000	3,000	5,114	-31.7	→ SG&A: ¥44.5 bil → ¥46.7 bil
(Operating Income Margin)	7.2%	6.7%	2.9%	5.0%		SG&A Ratio: 43.0% → 45.5%
Ordinary Income	12,546	7,000	3,000	2,139	-82.9	Foreign exchange gains/losses: ¥4,866 mil gains→¥3,327 mil losses
Income Attributable to Owners of Parent	7,997	4,500	1,500	463	-94.2	
	First half			First half]	¥182 mil
Average exchange rate	FY2023			FY2024		T102 IIIII
1 US Dollar	139.6 yen			153.6 yen		e previous fiscal year, Defibtech, LLC changed its fiscal term
1 EURO	153.3 yen			166.3 yen	reor	n end on December 31 to end on March 31, according to the ganization of U.S. subsidiaries. In FY2023 1H ended September

reorganization of U.S. subsidiaries. In FY2023 1H ended September 30, 2023, Nihon Kohden consolidated the 9 months of Defibtech's operating results from January 1, 2023 to September 30, 2023.

2) Breakdown of Operating Income

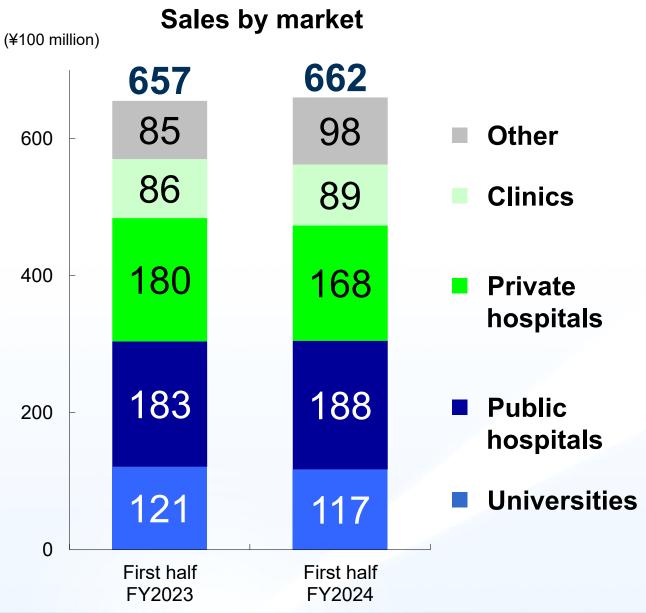
(Amounts of less than ¥1 million are rounded down)



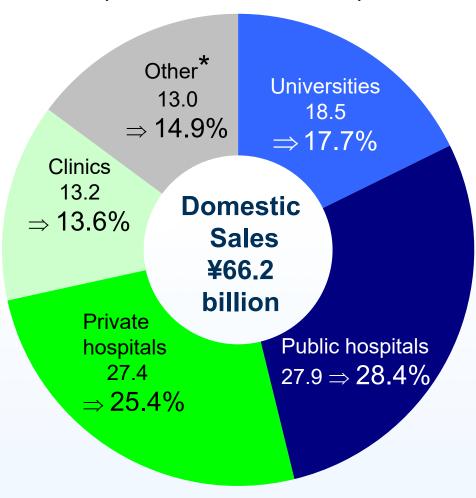
^{*}Increase in SG&A indicates the amount as a factor of increase/decrease of operating income excluding the currency effect.

Items of increase/decrease in SG&A expenses indicate major components of increased/decreased SG&A expenses on a yen basis.

3) Domestic Sales

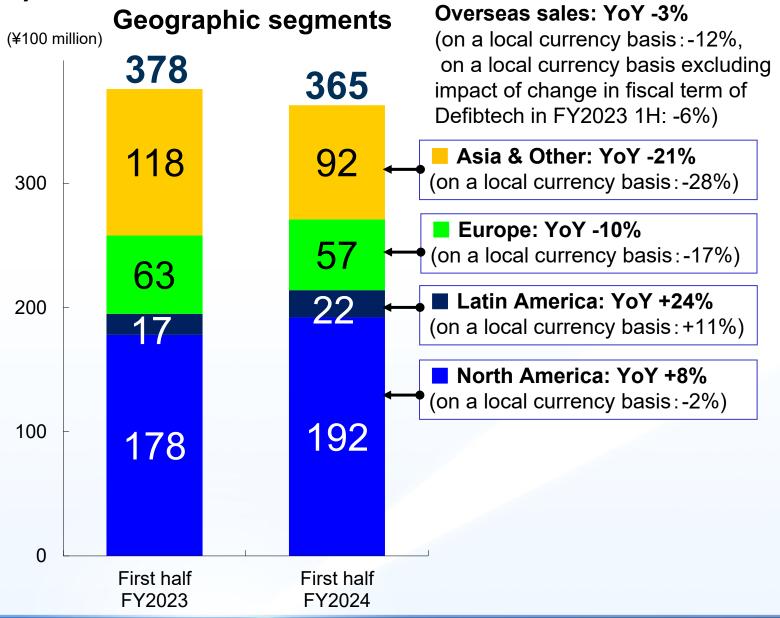


Sales composition by market (FY2023 1H ⇒ FY2024 1H)



*Other includes laboratories, animal hospitals and PAD (public access defibrillation) markets such as schools and private companies.

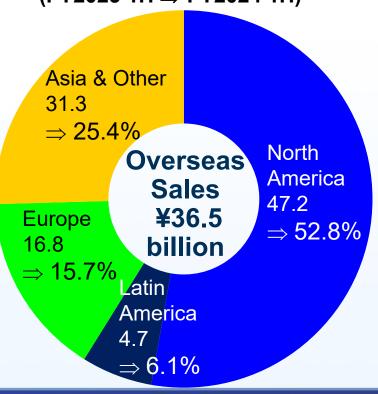
4) Overseas Sales



Percentage of overseas sales to consolidated sales

First half	First half
FY2023	FY2024
36.5%	35.6%

Geographic Segments (FY2023 1H ⇒ FY2024 1H)



5) Sales by Product Category

(Sales, millions of yen)

	First half FY2023	First half FY2024	YoY (%)
Physiological	22,329	21,474	-3.8
Measuring Equipment	(45%)	(40%)	
Patient Monitors	37,989	38,478	1.3
Patient Monitors	(62%)	(64%)	
Treetment Equipment	25,367	24,444	-3.6
Treatment Equipment	(43%)	(42%)	
Other	17,849	18,387	3.0
Medical Equipment	(44%)	(46%)	
Total	103,536	102,784	-0.7
าบเลา	(50%)	(51%)	

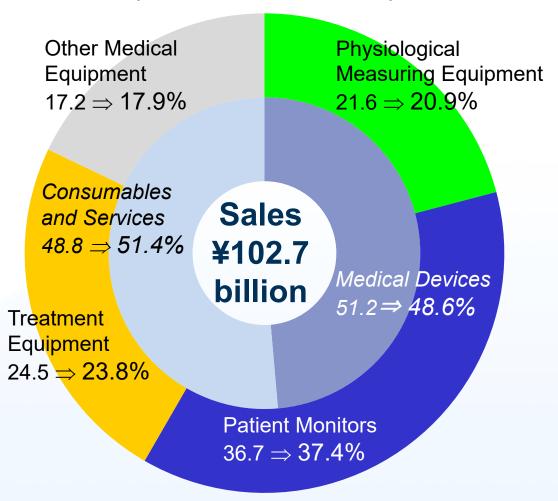
(Reference)

Medical Devices	52,989	49,966	-5.7
Wedical Devices	(51%)	(52%)	
Consumables and	50,547	52,818	4.5
Services	(50%)	(50%)	

^{*}The figures in parentheses in the table are gross profit margins.

Sales composition by product category

(FY2023 1H ⇒ FY2024 1H)



5.1) Physiological Measuring Equipment

	First half FY2023	First half FY2024	YoY (%)
Electroencephalographs	4,915	4,760	-3.1
Electrocardiographs	3,156	3,025	-4.2
Polygraphs for Cath Lab	8,521	8,690	2.0
Diagnostic Information Systems	3,056	2,296	-24.9
Other Physiological Measuring Equipment *	2,679	2,701	0.8
Physiological Measuring Equipment	22,329	21,474	-3.8
Domestic Sales	16,924	16,659	-1.6
Overseas Sales	5,405	4,814	-10.9

^{*}Includes products of other companies.

(Sales, millions of yen)

Sales of diagnostic information systems decreased due to a reactionary decline compared to the strong growth in FY2023 1H. Sales of EEGs achieved double-digit growth and sales of ECGs increased favorably. Sales of polygraphs for cath lab also increased.

Sales both of EEGs and ECGs decreased in Asia & Other, mainly in China.



Electroencephalograph

EEG-1290



EMG/EP measuring system

MEB-2300



Electrocardiograph

ECG-3250



Holter ECG monitor

RAC-5000



Polygraphs for Cath Lab

RMC-5000



Medical and long-term care network system

LAV-1000



EMG electrode for neuromuscular monitoring NM-34 series

Consumables



5.2) Patient Monitors

	First half FY2023	First half FY2024	YoY (%)
Patient Monitors	37,989	38,478	1.3
Clinical Information Systems	2,955	1,822	-38.3
Domestic Sales	21,412	20,630	-3.7
Overseas Sales	16,577	17,847	7.7

(Sales, millions of yen)

Sales of clinical information systems decreased due to a reactionary decline compared to the strong growth in FY2023 1H. Sales of bedside monitors also decreased. Sales of telemetry systems and transmitters increased favorably.

Sales in North America, Latin America, and Europe achieved double-digit growth. In Asia & Other, sales decreased mainly in China, where sales showed strong growth in FY2023 1H.







CSM-1502



CSM-1701



CSM-1702



Bedside monitor BSM-2500



Telemetry system WEP-1600



Central monitor CNS-2101



SpO₂ probe for esCCO measurement

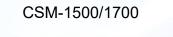


cap-ONE mask



ECG Electrodes

Consumables



Bedside monitors

5.3) Treatment Equipment

(Sales, millions of yen)

	First half FY2023	First half FY2024	YoY (%)
Defibrillators (for Hospital and Ambulance)	3,690	3,890	5.4
AEDs (Automated External Defibrillator)	14,174	11,495	-18.9
Pacemakers / ICDs	1,258	1,258	0.0
Ventilators	2,597	3,769	45.1
Other Treatment Equipment	3,646	4,030	10.5
Treatment Equipment	25,367	24,444	-3.6
Domestic Sales	12,981	14,648	12.8
Overseas Sales	12,385	9,795	-20.9
(Ref.) AED Unit Sales	81,700	54,700	-33.0
Domestic Unit Sales	24,200	29,500	21.9

Domestic: Sales increased favorably thanks to replacement demand in fire departments.

International: Sales in Latin America and Europe

increased.

Domestic: Sales achieved double-digit growth, as replacement demand recovered and sales of consumables increased favorably.

International: Sales decreased due to the impact of a change in the fiscal term of Defibtech in FY2023 1H, and inventory adjustment at distributors in each region.

Domestic: Sales of consumables and services increased.

International: Sales of ventilators increased significantly, especially for a mask-type ventilator in North America. Sales in Asia & Other also increased favorably.

Domestic: Sales of ablation catheters showed strong growth.



Defibrillator EMS-1052



Fully automatic AED



AED-3250



Pacemaker Zenex MRI







Ventilator NKV-550/440/330



Syringe pump control software for assisting with total intravenous anesthesia **ROP-1680**



Automated chest compression device

ARM XR ACC

5.4) Other Medical Equipment

	First half FY2023	First half FY2024	YoY (%)
Hematology Instruments	6,122	6,516	6.4
Imaging Systems and Others *	11,727	11,871	1.2
Other Medical Equipment	17,849	18,387	3.0
Domestic Sales	14,389	14,304	-0.6
Overseas Sales	3,459	4,083	18.0

^{*}Includes consumables, installation and maintenance services which are not part of other categories.

(Sales, millions of yen)

Sales of locally purchased products decreased.
Sales of maintenance services for medical devices increased favorably and sales of hematology instruments and reagents also increased.

Sales of hematology instruments and reagents achieved double-digit growth in Europe and Latin America.

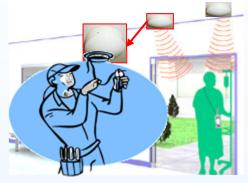


Automated hematology analyzer MEK-9200



Automated hematology and ESR analyzer

MEK-1305



Installation and maintenance services

6) Financial Condition

(Amounts of less than ¥1 million are rounded down)

	FY2023	First half FY2024	Change		FY2023	First half FY2024	Change
Current Assets	184,333	167,891	-16,442	Current Liabilities	49,901	40,092	-9,809
Inventories	57,787	55,950	-1,836	Interest-bearing Debt	579	477	-102
Property, Plant & Equipment	25,418	25,960	541	Non-current Liabilities	2,249	2,122	-126
Intangible Assets	4,852	5,203	351	Net Assets	181,082	176,385	-4,697
Investments & Other Assets	18,628	19,545	916				
Total Assets	233,233	218,600	-14,633	Total Liabilities & Net Assets	233,233	218,600	-14,633
Inventory Turnover	6.3 months	6.1months		Equity Ratio	77.6%	80.7%	

[Reasons for the decrease of current assets]
Notes and accounts receivable -\frac{\pmathbf{4}}{4.7} \text{ bil}
Cash and deposits -\frac{\pmathbf{2}}{2} \text{ bil}

[Reasons for the decrease of current liabilities]

Notes and accounts payable

-¥3 bil

Accrued income taxes

-¥2.6 bil

-¥1.9 bil

7) Cash Flows

	First half FY2023	First half FY2024	Change	
I . Cash flows from operating	9,488		-1,600	
I . Cash flows from investing activities	-2,874	-3,366	-491	Foreign exchange losses (gains) -3,152 2,346 +5,499 Decrease (increase) in accounts receivable
Free cash flows	6,614	4,521	-2,092	9,445 14,143 +4,698 Increase (decrease) in accounts payable
■. Cash flows from financing activities	-3,553	-5,034	-1,481	-6,635 -2,337 +4,298 Income taxes paid -2,829 -5,362 -2,532
Effect of exchange rate change on cash and cash equivalents	2,114	-672	-2,786	FY2023 1H FY2024 1H Change Purchase of treasury shares
Net increase (decrease) in cash and cash equivalents	5,175	-1,185	-6,360	-0 -2,306 -2,305 Cash dividends paid -3,445 -2,602 +843
Cash and cash equivalents at end of period	49,163	48,692	-471	

[Planned to acquire own shares]

Acquisition period: From August 5, 2024, to March 31, 2025 Total amount of share acquisition costs: Up to ¥10 billion

8) Capital Investments and R&D Costs

(Amounts of less than ¥1 million are rounded down)

	First half FY2023	First half FY2024	FY2023 Actual	FY2024 Original forecast announced announced May 13 Revised forecast announced Nov 7	
Capital Investments	2,006	3,341	4,978	10,300	10,300
Depreciation	1,684	1,925	3,704	4,500	4,400
R&D costs	3,327	3,186	6,996	7,500	7,400

• FY2024 capital investments plan

Molds for new products, measuring equipment and jigs, products for demonstration, and production equipment

Introduction of PLM/MES* systems

Capital Investments: approx. ¥3.0 bil FY2022: ¥0.3 bil, FY2023: ¥0.5 bil FY2024: ¥1.1 bil, FY2025: ¥1.1 bil

Establishment of new plant in Tsurugashima City FY2022: ¥2.3 bil

Total investments: approx. ¥11.0 bil < (Acquisition of the site)

~FY2024: ¥4.1 bil, FY2025~: ¥4.6 bil

(Building and facilities)

PLM/MES:

Planned to start operation in FY2025

Construction: **Started in July 2024** and

will be completed at end of 2025

Operation: Planned to start in 2026



*Image

^{*}PLM: Product Life-cycle Management, MES: Manufacturing Execution System

2

Forecast for FY2024

1) Business Environment

The global economic outlook remained uncertain due to higher geopolitical risks, while tight monetary policy eased in the U.S. and Europe. The impact of inflation and higher personnel expenses on the business of medical institutions should be monitored carefully.

Japan

Secure medical staff and promote their work style reforms.

Medical service fees rose by 0.88% in June 2024.
 Higher basic fees for wage increase, promoting DX in medical fields, infection control measures, and task shifting.

Deepen integrated community care systems. Differentiate medical institution functions and strengthen collaboration.

 Funds for securing comprehensive medical and long-term care in the community: FY2024 budget ¥102.9 bil for medical care

As work style reforms took effect in FY2024, business sentiment in medical institutions deteriorated due to difficulties in securing medical professionals.

International

U.S. and Europe

- In the U.S., medical institutions' finance showed a trend of improvement, leading to signs of recovery in their capital expenditure in medical equipment.
- DX in medical fields has accelerated.
- Withdrawal of foreign companies from ventilator market.

Emerging Markets

- Impact of the anti-corruption campaign and economic slowdown in China.
- Moves to protectionism in each country.
- Regulatory tightening for medical devices.

2) Forecast for FY2024

	FY2023	FY2024 I	orecast	YoY	(Amou
	Actual	Original forecast announced May 13	Revised forecast announced Nov 7	(%)	
Sales	221,986	229,000	227,000	2.3	
Domestic Sales	142,370	147,000	147,000	3.3	-3°
Overseas Sales	79,615	82,000	80,000	0.5	
Gross Profit (Gross Profit Margin)	111,346 50.2%	118,000 51.5%	116,300 51.2%	4.4	
Operating Income Margin)	19,591 8.8%	23,000	20,500	4.6	
Ordinary Income	25,589	23,000	18,000	-29.7	
Income Attributable to Owners of Parent	17,026	16,000	12,000	-29.5	
Percentage of overseas sales	35.9%	35.8%	35.2%		
Average exchange rate				FY2	2024 2H
1 US Dollar	143.9 yen	140 yen	149 yen	14	5 yen
1 EURO	156.8 yen	150 yen	160 yen	15	5 yen

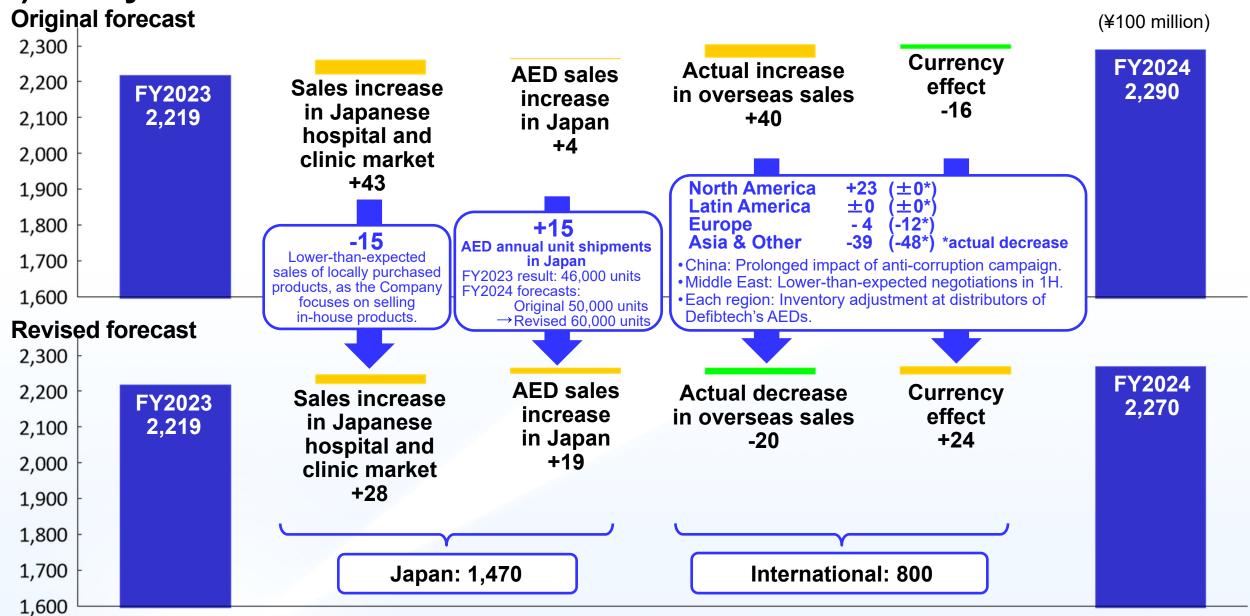
(Amounts of less than ¥1 million are rounded down)

-3% on a local currency basis ±0% on a local currency basis excluding impact of change in fiscal term of Defibtech in FY2023

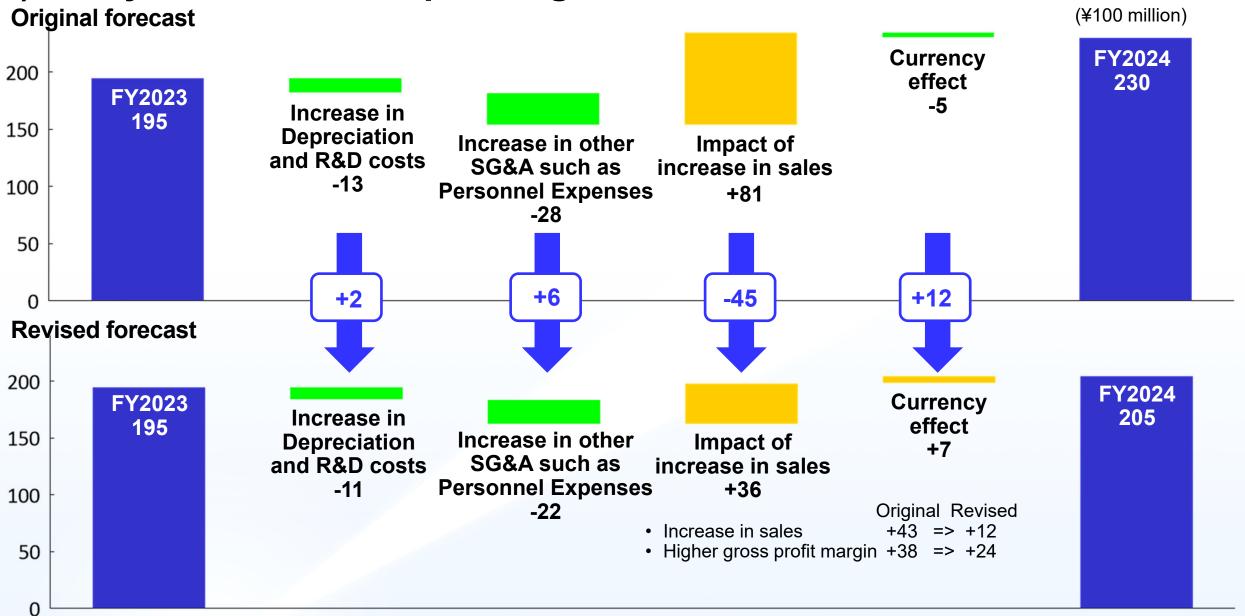
Breakdown of overseas sales by region

	FY2023 Actual	FY2024 Original forecast announced May 13	Forecast Revised forecast announced Nov 7	YoY (%)
North America	37,058	38,100	40,400	9.0
Latin America	6,039	5,200	5,200	-13.9
Europe	13,104	12,400	12,000	-8.4
Asia & Other	23,413	26,300	22,400	-4.3
Total	79,615	82,000	80,000	0.5

3) Analysis of FY2024 Sales Forecast



4) Analysis of FY2024 Operating Income Forecast



(Ref.) Consolidated Forecast for FY2024 by Product Category/ Effect of Exchange Rates (Amounts of less than ¥1 million are rounded down)

	FY2023	FY2024 Forecast			YoY		
	Actual	Original forecast announced May 13	Revised forecast announced Nov 7	Composition ratio (%)	(%)		
Physiological Measuring Equipment	46,517	47,900	46,900	20.7	0.8		
Patient Monitors	84,130	87,200	86,900	38.3	3.3		
Treatment Equipment	51,665	53,200	53,200	23.4	3.0		
Other Medical Equipment	39,673	40,700	40,000	17.6	0.8		
Total	221,986	229,000	227,000	100.0	2.3		
(Reference)							
Medical Devices	115,638	117,900	114,700	50.5	-0.8		
Consumables and Services	106,347	111,100	112,300	49.5	5.6		

Estimated Exchange Rate Fluctuations for Full Fiscal Year

	Sales	Operating Income	
US Dollar	0.39 bil yen	0.12 bil yen	
EURO	0.06 bil yen	0.02 bil yen	

3

Business Strategy

Long-term Vision and Three-year Business Plan

BEACON

2030

Management

Long-term Vision

Philosophy

Three-year Business Plan

We contribute to the world by fighting disease and improving health with advanced technology, and create a fulfilling life for our employees.



Illuminating Medicine for Humanity

Create a better future for people and healthcare by solving global medical issues

Targets for FY2029

Operating Margin

15%

Overseas Sales Ratio

45%

Apr. 2027 - Mar. 2030 BEACON 2030 PhaseⅢ: Realize BEACON 2030

Apr. 2024 - Mar. 2027 BEACON 2030 Phase II: Invest for growth

Apr. 2021 - Mar. 2024 BEACON 2030 Phase I: Strengthen foundation

Core Values

Core values are shared by Nihon Kohden staff worldwide, helping to connect them and contributing to the promotion of our Management Philosophy, Long-term Vision, and Three-year Business Plan.

Integrity / Humbleness / Diversity / Initiative / Customer Centric / Goal Oriented / Creativity

BEACON 2030 Phase III 3 Indicators and 6 Key Measures



Implement the reform of the profit structure and make investments in growth areas, and accelerate our transformation into a global MedTech company

Sales CAGR
FY2023 - FY2026

5%

Enhance product competitiveness

Focus on growth of North America Business

2) Profitability
Operating income margin in FY2026

15%
Implement the reform of the profit structure

Advance global supply chain management

3) Capital efficiency

ROE
in FY2026

12%

Introduce Nihon Kohden's own
ROIC formula

Reduce cash conversion cycle

Practice of Sustainability Management

Medical issues

Environmental issues

Social issues

Enhance product competitiveness

New products launched in FY2024

Patient Monitoring Business

Central monitor CNS-2101

Launched in Japan in FY2021 3Q
Launched in the U.S. in FY2023 3Q
Planned to launch in Europe
and emerging markets in FY2024

Mid-to low-end bedside monitors BSM-5700

Launched in Europe and emerging markets in FY2024 3Q Planned to launch in Japan in FY2024 3Q

- ✓ Successors to BSM-3000
- ✓ For ORs in small- to mid-sized hospitals
- ✓ Storage 5-waveform review data for 120 hours



Treatment Equipment Business

Ventilator NKV-440

U.S. R&D production

Launched in some emerging countries in FY2022 4Q

Launched in the U.S.
in FY2024 2Q



Defibrillators for hospitals TEC-1000

Launched in Japan and emerging markets in FY2024 2Q

- ✓ Enhanced vital sign monitoring functions
- ✓ Contributes to easing workloads for equipment maintenance and management

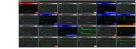


Solution Business (ITS+DHS)

Remote ICU solution RemoteSense U.S. R&D

Launched in the U.S. in FY2024 1Q Added functions in FY2024 2Q

- ✓ Refer to vital signs of patients at several hospitals via a web browser
- ✓ Monthly subscription model



Dashboard software for monitoring patient condition QH-101N

Launched in Japan in FY2024 2Q

- ✓ Planning to introduce monthly subscription model from January 2025
- ✓ Calculation and display of early warning scores from vital signs
- ✓ Support for RRS*1 in hospital



^{*} The actual launch dates varied in accordance with the examination period for regulatory approval in each country.

^{*1} RRS (Rapid Response System) is designed to respond to patients by warning of deterioration in patient condition.

Growth

Focus on growth of North America Business

Japan: Strengthen the customer base and achieve sustainable growth by enhancing customer value propositions

- ✓ Lifted limitation of sales destination for fully automatic AEDs. Sponsored the event celebrating the 20th anniversary of AEDs. Produced a supplement to the "Kindergarten" magazine published by SHOGAKUKAN Inc.
- ✓ Launched the TEC-1000 defibrillators, as well as the QH-101N dashboard software for monitoring patient condition, one of our DHS products.
- ✓ Revised service fees in June 2024 and plan to revise selling prices of products and consumables in FY2024 2H.

North America: Strengthen ties with the major IDN/GPO & DoD/VA*1 and improve brand awareness and profitability

- ✓ Neurology products: Announced the acquisition of Ad-Tech as a subsidiary (September 2024, Planned to transfer share in November 2024)
- ✓ Patient monitors: Started providing the RemoteSense, a remote ICU solution, one of our DHS products, as a subscription model
- ✓ Ventilators: Launched the NKV-440, a mid-range ventilator. Received a significant order for NKV-330 from one of large IDNs.

 Obtained ATO*2 from DoD by meeting cybersecurity requirements (August 2024)

Rest of world: Comply with laws and regulations related to medical equipment and strengthen local R&D, production, sales, and service capabilities

- ✓ China: Reorganized sales and service structure due to weak demand for medical equipment (September 2024)
- ✓ India: Started full operation of new reagent factory (September 2024), Started preparation for production of medical equipment
- ✓ South East Asia: Established sales subsidiary in Vietnam (May 2024), Promoted the acquisition of in-house sales licenses in the Philippines and Thailand

^{*1} IDN: Integrated Delivery Network, GPO: Group Purchase Organization, DoD: Department of Defense, VA: Veterans Affairs. *2 ATO: Authority to Operate.

Growth

Focus on growth of North America Business

Concluded an agreement for acquiring 71.4% shares of NeuroAdvanced Corp., (Planned to transfer which is the parent company of Ad-Tech Medical Instrument Corporation in the U.S. share in November 2024)

Ad-Tech Medical Instrument Corporation

Head office: Wisconsin, U.S.A.

• Establishment: 1983

Representative: Brian P. Smith (CEO)

Business: R&D, production, and sales of medical equipment

Sales: \$28M, OP:\$2.8M in FY2023

 Acquisition costs: Approx. ¥16.0 bil (estimated amount including advisory fees)



- Main products (consumables):
 Intracranial electrodes such as depth electrodes and subdural electrodes used for surgical treatment of drug-resistant epilepsy.
- Relationship: We have distributed Ad-Tech's products for more than 30 years with exclusive distribution rights in Japan.
- High affinity with our neurology products
- Strengthening HMI* technology with Ad-Tech's technological know-how and production of consumables used in invasive testing and treatment
- Stable and consistent revenue base and growth

^{*} Human Machine Interface is the user interface that connects human and machine. For Nihon Kohden, this refers to sensor technology, signal processing technology, and data analysis technology.



Profitability

Implement the reform of the profit structure

Area	Theme	Details of measures	FY2026 Target	Progress in FY2024 1H	
Product mix	Sale pricing	Sale pricing ✓ Reviewing pricing policies both in Japan and overseas		Reviewed selling prices of products and consumables in Japan in FY2024 2H	
	Review of product line-up	✓ Reviewing and optimizing the number of products ✓ Increasing in-house sales ratio	2% ✓	Discontinued sales of mainly in- house consumables with low shipment volume	
Productivity	Improving personnel productivity, including by utilizing generative Al	 ✓ Improving operational efficiency by introducing generative AI: 1.4 mil hours per year ✓ Focusing on core jobs and reallocating resources: 900 k hours per year ✓ Reducing the increase of personnel and overtime hours 	Apx. 7	Installed 2,000 licenses of generative Al Started operation of QA chatbot for products Introduced energy management system at the Advanced Technology Center Reviewed contracts for company vehicles, multifunction printers, and telecommunications equipment	
	Reducing other expenses	✓ Reducing infrastructure costs such as utility costs, rent, and communication expenses, and reviewing traveling costs	290		
Supply chain	Optimizing parts procurement	✓ Refining price negotiations with suppliers✓ Promoting Value Analysis/Value Engineering	Арх. 1%	Continued price negotiations under the impact of inflation	

Profitability

Advance global supply chain management

- ✓ Promoted introducing PLM/MES* systems (Planned to start operation in FY2025)
- ✓ Started full operation of new reagent factory in India (September 2024)
- ✓ Establishment of new plant in Tsurugashima City

(Construction: Started in July 2024 and will be completed at end of 2025, Operation: Planned to start in 2026)





New reagent factory in India



^{*} PLM: Product Life-cycle Management, MES: Manufacturing Execution System.

Capital efficiency

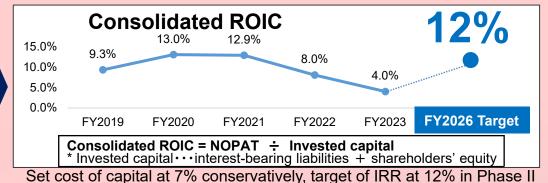
Introduce Nihon Kohden's own ROIC formula

- ✓ Held ROIC training for executives/division managers and streamed the video (FY2024 2Q)
 - Manage Nihon Kohden's own ROIC formula in each subsidiary/division, as our business consists of a single segment, medical electronic equipment-related business.
 - Measure effectiveness from a mid-to long-term perspective, as R&D costs and personnel expenses in last three years, which are not included in B/S, are considered as future investments.
 - Figure out ROIC in each subsidiary and promote penetration of NK's ROIC in the Group

Nihon Kohden's own ROIC calculation formula

Operating income

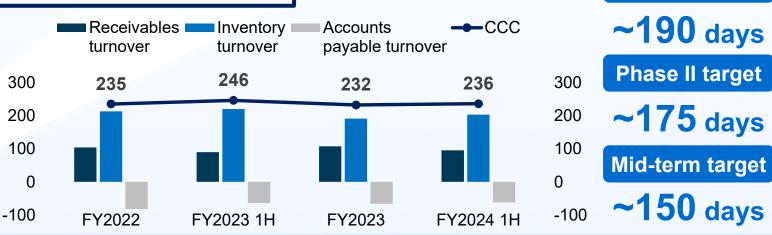
Invested capital (future investment* + accounts receivable + inventory + property, plant and equipment - accounts payable)



Capital efficiency

Reduce cash conversion cycle

- ✓ Strengthen procurement and production management functions mainly at the newly established Production Operations (April 2024)
- ✓ Reduce inventory levels of finished goods and parts in line with our expectations by enhancing PSI (Production, Sales, Inventory) Management
- ✓ Collect debt faster



FY2024 target

^{*} R&D costs and personnel expenses in last three years

Sustainability Management

Disclosure of material issues and results for KPIs in Phase I (end of August 2024)
Promote practice of Sustainability Management by partially reviewing
material issues and KPIs in Phase II

Cumulative targets for Three-year Business Plan Phase I	Results for three years		
EXAMPLE 1 Cumulative number of products sold: Over 350k units (worldwide, for 3 years)	324k units (achievement rate: 92%)		
Cumulative number of products sold: Over 85k units (worldwide, for 3 years)	95k units (achievement rate: 112%)		
Cumulative number of - Connected models: Over 7 - Connected units: Over 5k (worldwide, for 3 years)	3 models (achievement rate: 43%) 1,911 units (achievement rate: 38%) Note: The calculation method was reviewed.		
Cumulative sales ratio of environment-friendly products: Over 20% (for 3 years)	19.4%		
CO ₂ emissions in FY2023: 15.2% reduction compared to FY2020 per unit of sales (ISO 14001 certified sites, Scope 1, 2)			

https://www.nihonkohden.com/sustainability/nk_sustainability/materiality.html

Medical issues

✓ Invited local doctors to Japan, aiming to improve neonatal resuscitation rates in Indonesia (July 2024)

Environmental issues

- ✓ Started the Green Product Label certification structure (March 2024)
- ✓ Added a business impact assessment to the disclosure based on TCFD recommendations (October 2024)



Social issues

- ✓ Formulated and released our Tax Policy (September 2024)
- ✓ Opened the Product Security Portal (October 2024)

Targets for FY2026 ending March 2027



Aiming at sales CAGR of 5%, operating income margin of 15%, ROE of 12%

		FY2023 Actual	FY2026 Target	Sales by Region			
	Net Sales	¥221.9 bil	¥256.0 bil		Net S	Sales FY2026 Target	CAGR
	Domestic Sales	¥142.3 bil	¥157.0 bil	Japan	¥142.3 bil	¥157.0 bil	3%
	Overseas Sales (Overseas Sales Ratio)	¥79.6 bil (35.9%)	¥99.0 bil (38.7%)	North America Latin America	¥37.0 bil ¥6.0 bil	¥50.0 bil ¥6.0 bil	11% 0%
	Consumables and Services Sales Ratio	47.9%	50%	Europe	¥13.1 bil	¥14.0 bil	2%
	In-house Sales Ratio	73.5%	75%	Asia & Other	¥23.4 bil	¥29.0 bil	7%
	Solution Sales Ratio	11%	11%	Sales by Product Category Net Sales			
Gross Profit Margin		50.2%	53%		FY2023 Actual	FY2026 Target	CAGR
	Operating Income	¥19.5 bil (8.8%)	¥38.5 bil (15%)	Physiological Measuring Equipment Patient Monitors	¥46.5 bil ¥84.1 bil	¥53.0 bil ¥98.0 bil	4% 5%
	Operating Income Margin) Income Attributable	¥17.0 bil	¥25.0 bil	Treatment Equipment Other Medical Equipment	¥51.6 bil ¥39.6 bil	¥63.0 bil ¥42.0 bil	7% 2%
	to Owners of Parent ROIC	4.0%	12%		nent Plans		
	ROE	9.8%	12%		Phase I Actual	Phase II Target	
				Capital investments R&D investments	¥16.2 bil ¥18.9 bil	Apx. ¥25.0 bil Apx. ¥23.5 bil	

^{*} Solution business, software/program, and maintenance services are included.

^{*} Exchange rate assumptions: ¥140 to the U.S dollar, ¥150 to the euro

Capital Policy

Make investments for future business expansion and enhance shareholder returns as well as securing a sound financial foundation.

1) Investment necessary for future business expansion

Phase II:

R&D investments Apx. ¥23.5 bil

Capital investments Apx. ¥25.0 bil

Growth investments

M&A ¥30 bil or more

2) Enhancement of shareholder returns

Phase II:

¥28 bil or more

*Considering additional shareholder
returns depending on the progress
of future investment plans

3) Sound financial foundation

- R&D investments in patient monitors, ventilators, and Digital Health Solutions
- Capital investments for establishing a new plant in Tsurugashima, promoting corporate digital transformation such as PLM/MES systems and generative AI, and enhancing global supply chain management

R&D Investments



Capital Investments



M&A and Alliance



Human Resource development



Dividends

Share

buyback

Increase dividends in a stable manner in line with growth in business performance

Consider in a flexible manner, taking into account comprehensively our future business deployment, investment plans, retained earnings, and stock price level

Target: Consolidated Total Return Ratio of 35% or more

Full-year dividends FY2024: 31 yen (Forecast)

(Consolidated dividend payout ratio: 43.0%)

Share buybacks:

¥2.3 bil (~Sep. 2024)

out of **¥10.0 bil** (~Mar. 2025)

Number of treasury stock: 4,330k shares

(2.5% as of end Sep. 2024)

Maintain a strong financial foundation to ensure a stable supply of medical equipment

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