

Consolidated Financial Highlights for FY2021

(From April 1, 2021 to March 31, 2022)

- 1. Consolidated Financial Results for FY2021
- 2. Forecast for FY2022
- 3. Progress of Three-year Business Plan

NIHON KOHDEN CORPORATION

(Ticker Code: 6849) May 17, 2022

Fighting Disease with Electronics



Consolidated Financial Results for FY2021

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	FY2020		FY20)21		(Amounts of less than ¥1 million are rounded dov
	Actual	Original forecast announced May 13, 2021	Revised forecast announced Feb 2, 2022	Actual	YoY (%)	
Sales	199,727	185,500	203,000	205,129	2.7	
Domestic Sales	137,274	128,000	136,500	136,321	-0.7	
Overseas Sales	62,452	57,500	66,500	68,807	10.2	+5% on a local currency basis
Gross Profit (Gross Profit Margin)	102,233 51.2%	92,100 49.6%	106,500 52.5%	109,085 53.2%	6.7	In-house FY2020 FY2021 sales ratio: 69.5% 72.7%
Operating Income	27,094	16,000	28,500	30,992	14.4	
(Operating Income Margin)	13.6%	8.6%	14.0%	15.1%		
Ordinary Income	28,374	16,000	29,500	34,563	21.8	Foreign exchange gains: FY2020 FY2021 ¥472 mil ¥3,175 mi
Income Attributable to Owners of Parent	18,243	11,000	20,000	23,435	28.5	
Average exchange rate	FY2020	FY2021	FY2021	FY2021		
1 US Dollar	105.9 yen	105 yen	111 yen	111.3 yen		
1 EURO	123.1 yen	125 yen	131 yen	130.6 yen		

- Overall sales increased 2.7% over FY2020 to ¥205.1 billion. Domestic sales decreased 0.7% to ¥136.3 billion. Overseas sales increased 10.2% to ¥68.8 billion, a 5% growth on a local currency basis.
- Gross profit margin increased by 2 percentage points to 53.2% mainly due to an increase in the ratio of in-house products.
- Operating income increased 14.4% to ¥30.9 billion due to the increase in sales and higher gross profit margin.
- Ordinary income increased 21.8% to ¥34.5 billion. Income attributable to owners of parent increased 28.5% to ¥23.4 billion.

2) Measures Implemented in FY2021 ✓ Demand for certain products recovered both in Japan and internationally from FY2020 when demand was weak, and the Company succeeded in strengthening its consumables and services business. ✓ Demand for medical devices to treat COVID-19 patients exceeded the Company's initial expectations both in Japan and internationally. √ The Company has worked on implementing supply chain management reforms to respond to tight supply of components. Following FY2020, the Company posted record highs in both sales and profits FY2019 FY2020 FY2021 FY2023 Targets Sales growth driven by the U.S. patient monitoring Overseas Sales Ratio 27.4% 31.3% 33.5% 32.0% business and India Demand for consumables Consumables and increased, as the number of 48% or more 45.5% 43.0% 44.2% Services Sales Ratio patient monitors installed has

increased

48.3%

65.6%

Gross Profit Margin

(Ref) In-house sales ratio

51.2%

69.5%

√ Higher overseas sales ratio

increased in Japan

Sales of in-house products

53.2%

72.7%

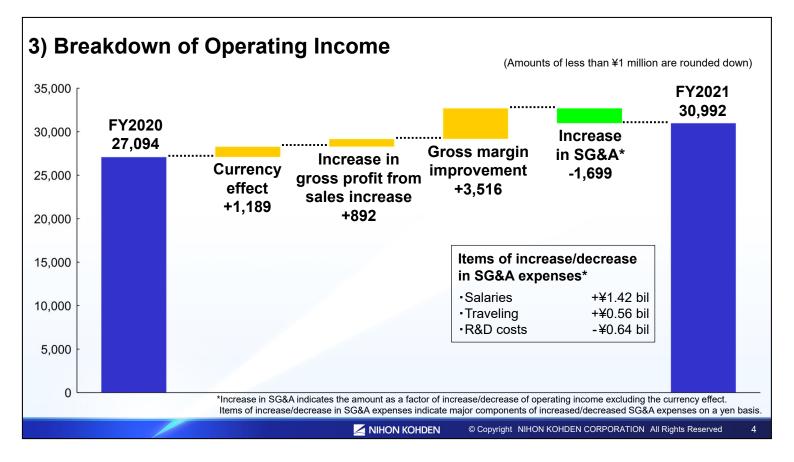
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50% or more

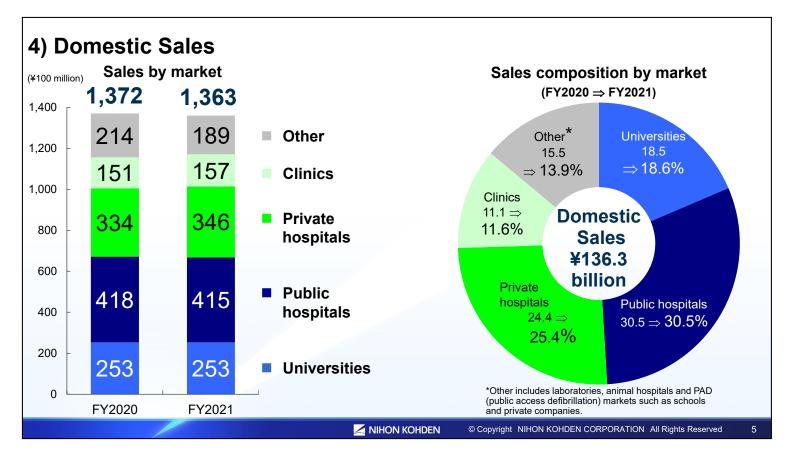
•	In FY2021, demand for certain products and consumables recovered both in
	Japan and internationally from FY2020 when demand was weak due to COVID-
	19 pandemic. COVID-19-related demand exceeded the Company's initial
	expectation due to the spread of the variants.

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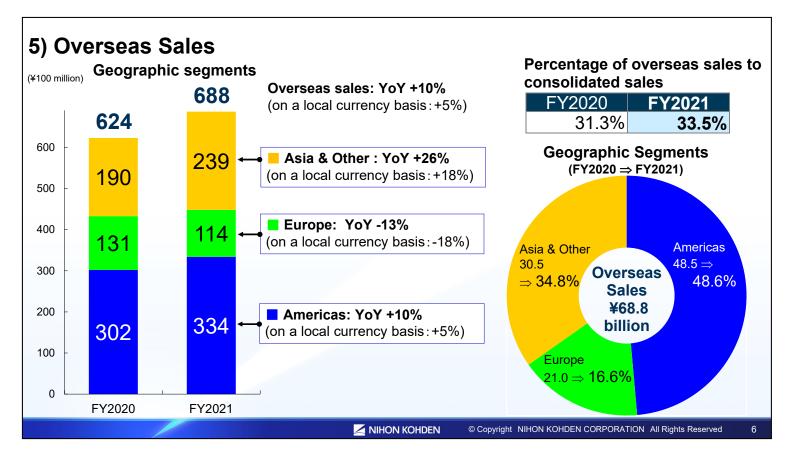
- Under these circumstances, the Company has worked on implementing supply chain management reforms to respond to the shortage of semiconductor around the world. Because the Company has continued to supply products globally, Nihon Kohden posted record highs both in sales and profits in FY2021.
- The overseas sales ratio, the consumables and services sales ratio, and the gross profit margin, all of which are management indexes in the Company's three-year business plan, increased from FY2020, leading to the improvement in profitability.



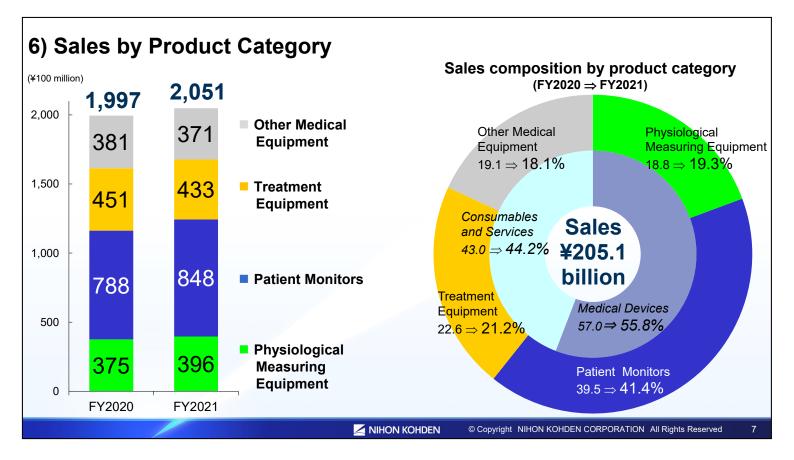
- FY2021 operating income increased to ¥30.9 billion from ¥27 billion in FY2020.
- Currency effect had a positive impact of ¥1.1 billion.
- Increase in gross profit from sales increase was ¥0.8 billion.
- Gross margin improvement was a positive factor worth ¥3.5 billion. This was attributable to a favorable product mix in Japan as the Company focused on selling in-house products.
- SG&A expenses were a negative factor worth ¥1.6 billion due to an increase in personnel expenses, as well as an increase in traveling and variable selling expenses.



- Domestic sales decreased by ¥0.9 billion to ¥136.3 billion.
- Sales of Patient Monitors increased favorably and demand for certain products which had slumped in the previous fiscal year recovered. The resumption of business negotiations related to IT system solutions also contributed to sales.
 Sales of locally purchased products decreased significantly as the Company focused on selling in-house products.
- Sales in the private hospital and clinic markets increased, and sales in the university hospital market remained flat. Sales in the public hospital market decreased and sales of AEDs in the PAD market also decreased.



- Overseas sales increased by ¥6.4 billion to ¥68.8 billion.
- Sales in the Americas increased by ¥3.2 billion to ¥33.4 billion, a 5% increase on a local currency basis. Sales in the U.S. increased favorably. Sales in Latin America decreased due to a reactionary decline in Columbia where sales doubled in FY2020.
- Sales in Europe decreased by ¥1.7 billion to ¥11.4 billion, a 18% decrease on a local currency basis. Demand for certain products recovered, but not enough to cover the reactionary decline compared to the strong growth in FY2020.
- Sales in Asia & Other increased by ¥4.9 billion to ¥23.9 billion, a 18% increase on a local currency basis. Sales in India, Thailand, Malaysia, and Egypt doubled, and sales in China and Vietnam also increased favorably.



- Sales by product category are shown above.
- Sales of Patient Monitors increased favorably both in Japan and internationally, and demand for Physiological Measuring Equipment recovered. Sales of Treatment Equipment and Other Medical Equipment decreased.
- The sales ratio of Consumables and Services increased to 44.2%.

6.1) Physiological Measuring Equipment (Sales, millions of yen) FY2020 FY2021 YoY (%) 6,546 7,257 Electroencephalographs 10.9 Electrocardiographs 6,542 6,927 5.9 Sales of diagnostic information systems showed Polygraphs for Cath Lab 14,676 13,451 -8.3 double-digit growth and sales of ECGs also increased favorably. Sales of EEGs remained Other Physiological Measuring Equipment* 22.6 9,820 12,044 flat. Sales of polygraphs for cath lab recorded double-digit growth on a comparable basis, **Physiological Measuring Equipment** 5.6 37,586 39,681 excluding the impact of decrease in sales of locally purchased products. **Domestic Sales** 29,555 30,478 3.1 Sales of EEGs showed double-digit growth as 9,202 8,030 14.6 **Overseas Sales** demand recovered in all regions. Sales of ECGs also increased in Asia & Other and Latin America. *Includes diagnostic information systems and products of other companies. EMG electrode for neuromuscular EMG/EP measuring Electro-**Holter ECG Polygraphs** Medical and long-term Electromonitoring NM-34 series encephalograph system cardiograph monitor for Cath Lab care network system

Sales of Physiological Measuring Equipment increased 5.6% to ¥39.6 billion.

RAC-5000

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RMC-5000

ECG-3350

- Domestic sales increased 3.1% to ¥30.4 billion. Sales of diagnostic information systems showed double-digit growth and sales of ECGs also increased favorably due to the resumption of capital expenditure which had been put on hold in FY2020. Sales of EEGs remained flat. Sales of polygraphs for cath lab recorded double-digit growth on a comparable basis, excluding the impact of decrease in sales of locally purchased products.
- Overseas sales increased 14.6% to ¥9.2 billion. Sales of EEGs showed doubledigit growth as demand recovered in all regions. Sales of ECGs also increased in Asia & Other and Latin America.

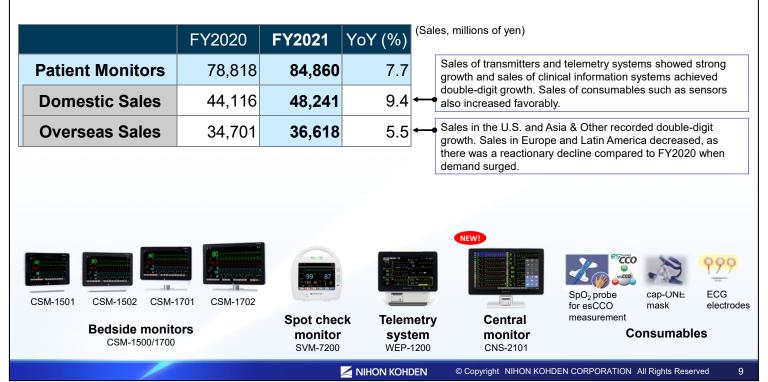
EEG-1290

MEB-9600

Consumables

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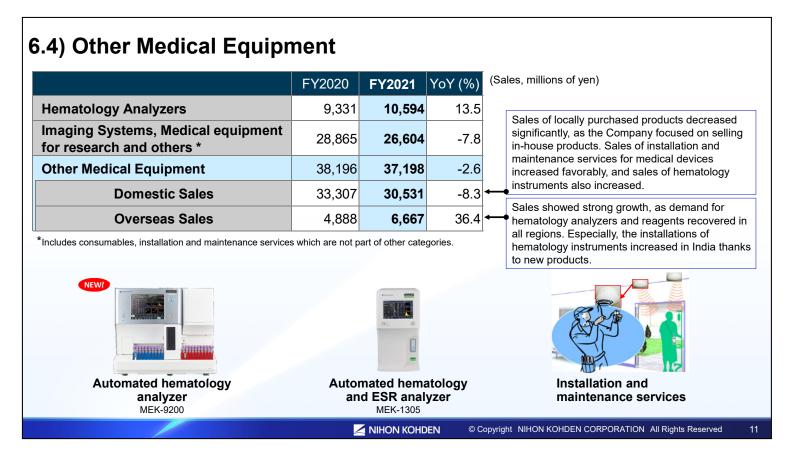
6.2) Patient Monitors



- Sales of Patient Monitors increased 7.7% to ¥84.8 billion.
- Domestic sales increased 9.4% to ¥48.2 billion. Sales of transmitters and telemetry systems showed strong growth and sales of clinical information systems achieved double-digit growth. Sales of consumables such as sensors also increased favorably.
- Overseas sales increased 5.5% to ¥36.6 billion. Sales in the U.S. and Asia & Other recorded double-digit growth. Sales in Europe and Latin America decreased compared to FY2020 when demand surged.

6.3) Treatment Equipment (Sales, millions of yen) FY2020 **FY2021** YoY (%) Domestic: Replacement demand increased in medical 9.012 17.9 **Defibrillators** (for Hospital and Ambulance) 7,647 institutions International: Sales showed strong growth in Asia & **AEDs** (Automated External Defibrillator) 14,841 16,750 12.9 Other and Latin America. Pacemakers / ICDs 2,656 2,498 -5.9 Domestic: Sales decreased mainly due to a delay in some shipments. **Ventilators** 8,560 13.950 -38.6 International: Demand recovered in all regions. **Other Treatment Equipment** 6,030 6,567 8.9 Domestic/International: Sales decreased due to a **Treatment Equipment** 45,126 43,388 reactionary decline from FY2020 when demand -3.9 increased. Demand increased in India and Southeast 27,069 -10.6 **Domestic Sales** 30,294 Asia **Overseas Sales** 14,831 16,318 10.0 (Ref.) AED Unit Sales 100,000 87,900 13.8 56,900 -10.4 **Domestic Unit Sales** 51,000 Defibrillator AED Fully automatic AED **Pacemaker** Ventilator Ventilator FMS-1052 AFD-M100 AED-3250 Zenex MRI © Copyright NIHON KOHDEN CORPORATION All Rights Reserved NIHON KOHDEN 10

- Sales of Treatment Equipment decreased 3.9% to ¥43.3 billion. Domestic sales decreased 10.6% to ¥27 billion. Overseas sales increased 10% to ¥16.3 billion.
- Sales of defibrillators increased 17.9% to ¥9 billion. In Japan, replacement demand increased in medical institutions. Internationally, sales showed strong growth in Asia & Other and Latin America.
- The overall sales volume of AEDs was 100,000 units, and sales increased 12.9% to ¥16.7 billion. Domestic sales decreased mainly due to a delay in some shipments. Overseas sales increased significantly as demand recovered in all regions.
- Sales of ventilators decreased 38.6% to ¥8.5 billion compared to FY2020 when demand surged both in Japan and internationally.



- Sales of Other Medical Equipment decreased 2.6% to ¥37.1 billion.
- Domestic sales decreased 8.3% to ¥30.5 billion. Sales of locally purchased products decreased significantly as the Company focused on selling in-house products. Sales of installation and maintenance services for medical devices increased favorably, and sales of hematology instruments also increased.
- Overseas sales increased 36.4% to ¥6.6 billion. Sales of hematology analyzers and reagents showed strong growth, as demand recovered in all regions. Especially, the installations of hematology instruments increased in India thanks to new products.

(Ref.) FY2021 Regional Sales by Product Category / YoY

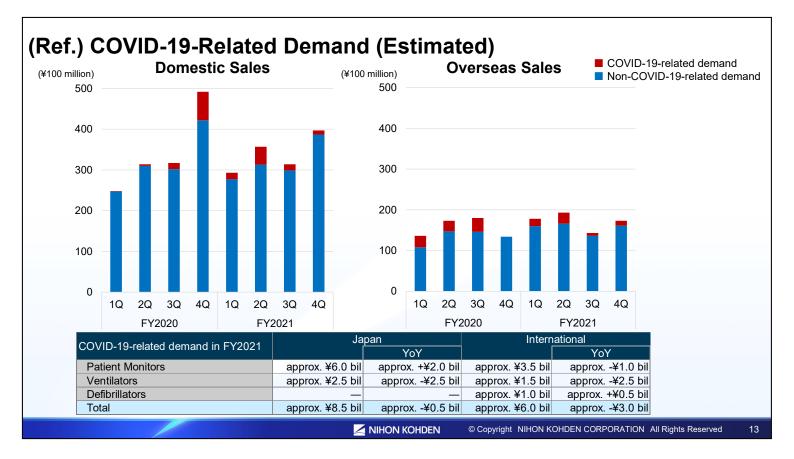
(Amounts of less than ¥0.1 billion are rounded down)

	Overall	Domestic	Overseas Sales					
	Sales	Sales	Total	Americas	Europe	Asia & Other		
Physiological Measuring Equipment	39.6 (+6%)	30.4 (+3%)	9.2 (+15%)	3.7 (+11%)	1.6 (+16%)	3.8 (+18%)		
Patient Monitors	84.8 (+8%)	48.2 (+9%)	36.6 (+6%)	23.4 (+13%)	4.2 (-32%)	9.0 (+14%)		
Treatment Equipment	43.3 (-4%)	27.0 (-11%)	16.3 (+10%)	4.9 (-7%)	4.5 (-3%)	6.8 (+41%)		
Other Medical Equipment	37.1 (-3%)	30.5 (-8%)	6.6 (+36%)	1.3 (+47%)	1.1 (+20%)	4.1 (+38%)		
Total	205.1 (+3%)	136.3 (-1%)	68.8 (+10%)	33.4 (+10%)	11.4 (-13%)	23.9 (+26%)		

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• In terms of the COVID-19-related demand in FY2021, we estimate that demand in Japan was around ¥8.5 billion: around ¥6 billion for patient monitors and around ¥2.5 billion for ventilators.

Internationally, we also estimate that demand was around ¥6 billion: around ¥3.5 billion for patient monitors, around ¥1.5 billion for ventilators, and around ¥1 billion for defibrillators.

7) Financial Condition

(Amounts of less than ¥1 million are rounded down)

	FY2020	FY2021	Change		FY2020	FY2021	Change
Current Assets	156,140	171,875	15,735	Current Liabilities	50,608	50,804	196
Inventories	38,887	48,367	9,479	Interest-bearing Debt	350	325	-25
Property, Plant & Equipment	20,193	19,920	-272	Non-current Liabilities	3,436	3,016	-419
Intangible Assets	2,329	3,737	1,407	Net Assets	138,986	156,381	17,394
Investments & Other Assets	14,366	14,667	300				
Total Assets	193,030	210,201	17,171	Total Liabilities & Net Assets	193,030	210,201	17,171
Inventory Turnover	4.8 months	6.1 months		Equity Ratio	72.0%	74.4%	

[Reasons for the increase of current assets]

• Inventories increased by ¥9.4 billion in response to tight supply of components. (Inventories of finished goods and parts increased by ¥2.2 billion and ¥6.0 billion, respectively.)



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- Total assets increased by ¥17.1 billion to ¥210.2 billion.
- Inventory turnover was 6.1 months, because inventories of finished goods and parts increased in response to tight supply of components.

8) Cash Flows (Amounts of less than ¥1 million are rounded down) FY2021 Change FY2020 I . Cash flows from operating FY2020 FY2021 Change 13,945 25,699 11,753 Income before income taxes activities 27,166 +7,097 II. Cash flows from investing -4,303 -2,946 -1,356activities Free cash flows 10,999 21,396 10,396 **III.** Cash flows from financing FY2020 FY2021 Change -3,007-7,300 -4,292Purchase of treasury shares activities -2,400 -2,399 Cash dividends paid Effect of exchange rate change -4,842 -1,862 451 1,643 1,192 -2,979on cash and cash equivalents Net increase (decrease) in cash 8,442 15,739 7,296 and cash equivalents Cash and cash equivalents 44,356 60,095 15,739 at end of period ROE 14.0% 15.9% NIHON KOHDEN © Copyright NIHON KOHDEN CORPORATION All Rights Reserved

- Cash and cash equivalents at end of the period increased by ¥15.7 billion to ¥60 billion.
- ROE was 15.9% thanks to improved profitability.

9) Capital Investments and R&D Costs

(Amounts of less than ¥1 million are rounded down)

	FY2020 Actual	Original Forecast announced May 13, 2021	FY2021 Revised Forecast announced Feb 2, 2022	Actual	Change	FY2022 Plan
Capital Investments	3,524	4,100	4,100	3,022	-502	5,600
Depreciation	3,236	3,800	3,800	3,422	186	3,700
R&D costs	6,357	6,600	6,100	5,711	-645	6,300

FY2021 capital investments

Molds for new products, measuring equipment and jigs, products for demonstration, IT systems, and production equipment

FY2022 capital investments plan

Molds for new products, measuring equipment and jigs, products for demonstration, and production equipment

Establishment of new reagent factory in India

FY2022: ¥1.0 bil Total investments: approx. ¥1.1 bil

FY2023: ¥0.1 bil

Construction: Planned to start in Autumn 2022 and complete in Spring 2023 Operation: Planned to start in Spring 2024

Introduction of PLM/MES* systems

Capital Investments: approx. ¥2.5 bil < FY2022: ¥1.0 bil

PLM: Planned to start operation in FY2023 2H FY2023-FY2024: ¥1.5 bil MES: Planned to start operation in FY2024

*PLM: Product Life-cycle Management, MES: Manufacturing Execution System

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- Capital investments and depreciation were ¥3 billion and ¥3.4 billion, respectively.
- R&D costs were ¥5.7 billion, which fell short of the forecast, as man-hours in the R&D departments have been allocated for exploring alternative parts and performance validation in response to tight supply of components.
- In FY2022, capital investment will increase by ¥2.6 billion to ¥5.6 billion, depreciation will increase by ¥0.3 billion to ¥3.7 billion, and R&D costs will increase by ¥0.6 billion to ¥6.3 billion.
- In terms of capital investments, we will establish a new factory in India in response to the increasing demand for hematology reagents. We will also introduce PLM/MES systems for promoting corporate DX. The Company aims at improving its productivity by establishing new common design platforms and optimizing its entire product lifecycle.



1) Business Environment Shortage of semiconductors, higher prices of components and resources, and supply chain disruption will be prolonged. Uncertainty is expected to continue due to the Ukraine crisis and the Shanghai lockdown. Japan International Establish healthcare systems to respond to **U.S.** and Europe emerging infectious diseases. Expand ICU facilities DX in medical fields is accelerated. Improve the quality and efficiency of medical care. Medical service fee rose by 0.43% in April 2022. Modernize healthcare system in some regions in New evaluation items for acute care and intensive care Europe. Urgent comprehensive grants to cope with the COVID-19 (until the end of September 2022) China Differentiate medical institution functions and Impact of the resurgence of COVID-19 and strengthen collaboration. Promote integrated lockdown should be monitored carefully. community care systems. **Emerging Markets** Funds for securing comprehensive medical and long-term care in the community: FY2022 budget Concerns about slowdown in economic recovery. ¥102.9 bil for medical care NIHON KOHDEN © Copyright NIHON KOHDEN CORPORATION All Rights Reserved

- The global economic outlook is expected to recover gradually, but there are concerns that the shortage of semiconductors, higher prices of components and resources, and supply chain disruption will be prolonged. Uncertainty is expected to continue due to the Ukraine crisis and the Shanghai lockdown.
- In Japan, there are efforts to establish healthcare systems to respond to emerging infectious diseases, and expand ICU facilities. Differentiation of medical institution functions and collaboration among medical institutions as well as integrated community care systems will be promoted.
- Internationally, the digital transformation in medical fields is expected to accelerate. The improvement of the quality and efficiency of medical care is also required.

2) Forecast for FY2022

	FY2021 Actual	FY2022 Forecast	YoY (%)	(Amounts of less that	an ¥1 millio	n are rounde	d down)	
Sales	205,129	195,000	-4.9				_	
Domestic Sales	136,321	130,500	-4.3	← -10% on a le	ocal curre	ency basis		
Overseas Sales	68,807	64,500	-6.3	Breakdown	of overs	seas sales	s bv rea	ior
Gross Profit	109,085	98,200	-10.0		FY2021		YoY	
(Gross Profit Margin)	53.2%	50.4%			Actual	Forecast	(%)	
Operating Income	30,992	16,500	-46.8	Americas	33,436	34,400	2.9	
(Operating Income Margin)	15.1%	8.5%		Americas	33,430	34,400	2.5	
Ordinary Income	34,563	16,500	-52.3	Europe	11,449	10,100	-11.8	
Income Attributable to Owners of Parent	23,435	11,000	-53.1	Asia & Other	23,921	20,000	-16.4	
Percentage of Overseas Sales	33.5%	33.1%		Total	68,807	64,500	-6.3	

 The Company forecasts its overall sales, domestic sales, and overseas sales for FY2022 to be: 4.9% decline to ¥195 billion, 4.3% decline to ¥130.5 billion, and 6.3% decline to ¥64.5 billion, respectively.

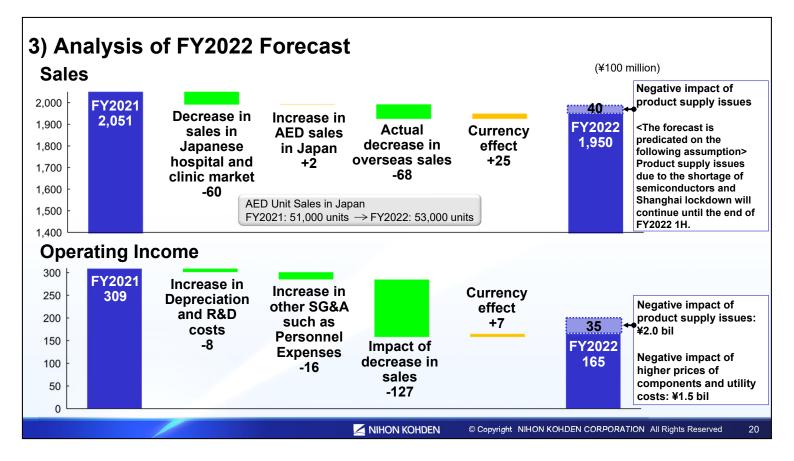
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Sales in Russia and Ukraine are less than 10% of sales in Europe and less than 1% of overall sales.

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Sales in China are around 30% of sales in Asia & Other and around 3% of overall sales.

- In Japan, a reactionary decline in demand of patient monitors is expected compared to FY2021 when demand increased to treat COVID-19 patients, but the number of testing and surgical procedures will continue to recover gradually. The Company will strengthen its offerings of consumables and services for patient monitors and ventilators, as the number of these products installed had increased over the last two years.
 Internationally, the Company will focus on enhancing its presence in the U.S. by strengthening its local R&D, production, sales and services structure. In Europe and Asia & Other, demand for medical devices to treat COVID-19 patients is expected to settle down.
- Gross profit margin is expected to be 50.4% due to an unfavorable product mix, and higher prices of components and utility costs.
- Operating income is expected to decrease 46.8% to ¥16.5 billion due to lower sales and lower gross profit margin. The forecasts for ordinary income and income attributable to owners of parent are shown above.



- As for sales in Japan, sales in the hospital and clinic markets are expected to decrease by ¥6 billion. Sales of AEDs are expected to increase by ¥0.2 billion. The forecast for AED unit sales is 53,000 units.
- As for overseas sales, the actual decrease in sales will be ¥6.8 billion. Positive currency effect will be ¥2.5 billion.
- As for operating income, depreciation and R&D costs will increase by ¥0.8 billion. Other SG&A such as personnel expenses will increase by ¥1.6 billion. The Company will enhance overseas human resources and invest in internal IT infrastructure. Sales activities both in Japan and internationally will be also normalized.

The negative impact of the decrease in sales will be ¥12.7 billion, with around 60% of this amount attributable to lower sales and around 40% attributable to lower gross profit margin. Currency effect will have a positive impact of ¥0.7 billion.

 The earnings forecasts include negative impacts of around ¥4 billion on sales and ¥2 billion on operating income, based on the assumption that the product supply issues due to the shortage of semiconductors and Shanghai lockdown will continue until the end of the 1st half of FY2022.

Negative impact of around ¥1.5 billion on gross profit margin is also factored in, based on the assumption that higher prices of components and utility costs will continue until the end of FY2022.

(Ref.) Consolidated Forecast FY2022 by Product Category/ **Exchange Rates** (Amounts of less than ¥1 million are rounded down) FY2021 FY2022 YoY Composition Actual Forecast (%) ratio (%) **Physiological Measuring Equipment** 39,681 41,100 21.1 3.6 **Patient Monitors** 84,860 75,900 38.9 -10.6 43,388 41,000 21.0 -5.5 **Treatment Equipment** 37,198 37,000 19.0 -0.5 **Other Medical Equipment** 205,129 195,000 100.0 -4.9 Total (Reference) **Consumables and Services** 90,576 94,800 48.6 4.7 **Estimated Exchange Rate Fluctuations for Full Fiscal Year** Average Exchange Rate FY2021 FY2022 Operating Sales Actual Forecast Income 111.3 yen 1 US Dollar 1 US Dollar 117 yen 0.38 bil yen 0.12 bil yen 1 EURO 1 EURO 130.6 yen 130 yen 0.06 bil yen 0.02 bil yen NIHON KOHDEN © Copyright NIHON KOHDEN CORPORATION All Rights Reserved

- The consolidated sales forecast by product category is shown above.
- Demand for patient monitors and ventilators to treat COVID-19 patients is expected to settle down both in Japan and internationally. As the number of these products installed had increased over the last two years, we will strengthen our offerings of consumables and services. We expect that demand for Physiological Measuring Equipment will continue to recover in Japan, and overseas demand for AEDs will also be steady.
- The forecast for FY2022 is based on an exchange rate of 117 yen to the U.S. dollar and 130 yen to the euro.

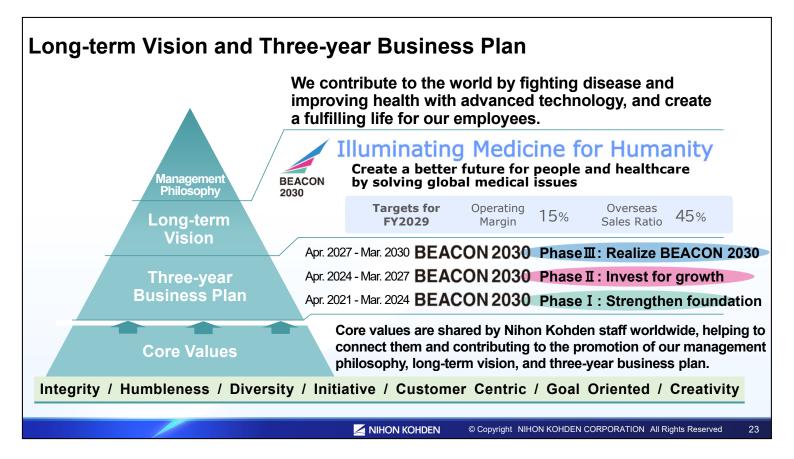
Progress of Three-year Business Plan



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■ The three-year business plan that started in April 2021 is the 1st phase in realizing our long-term vision, BEACON 2030. We will strengthen the business foundation to support sustainable growth, as well as cultivate new business areas and business models towards 2030.

Basic Policy of the Three-year Business Plan



Embrace sustainability across business and corporate activities

Managem

Ensure strict compliance and strengthen group governance to reinforce the management structure

Business

Improve the profitability of existing businesses and obtain the resources to invest strategically for sowing seeds of new growth



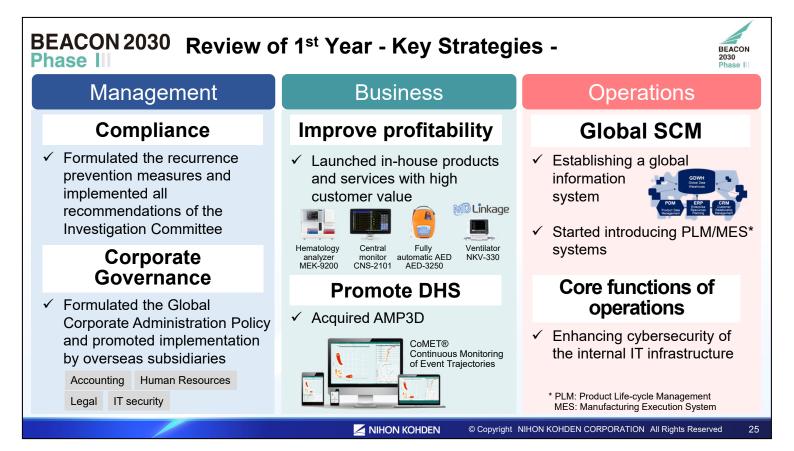
Establish global SCM and strengthen core functions of operations to lay a foundation for global growth



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• In the three-year business plan, in order to embrace sustainability across our business and corporate activities, we will work to ensure strict compliance and strengthen group governance, to improve the profitability of existing businesses and make upfront strategic investments, and to establish global supply chain management and strengthen core functions of operations.



- From a management standpoint, we formulated and implemented recurrence prevention measures in response to the compliance matter that occurred in January 2021. To strengthen our group governance, we formulated the Global Corporate Administration Policy and started implementation in overseas subsidiaries.
- From a business standpoint, we focused on improving profitability by launching in-house products and services with high customer value. With the aim of promoting our DHS vision, we acquired Advanced Medical Predictive Devices, Diagnostics and Displays, Inc. in the U.S.
- From an operation standpoint, as part of our efforts to promote global supply chain management reforms and corporate DX, we started introducing PLM/MES systems. We also enhanced the cybersecurity of our internal IT infrastructure, following a cyber-attack on our European subsidiary.

Management Ensure strict compliance/Strengthen group governance

- ✓ Meetings of the Committee for Implementation and Management of Recurrence Prevention Measures, which includes the Investigation Committee members, were held seven times.
- All recommendations of the Investigation Committee have been implemented and are being continued in FY2022.

(1) Review of the organization

- Established the Compliance & Legal Department in the Global Corporate Administration Operations (April 2021)
- Established the Compliance Department in the Sales Operations in Japan (April 2021)
- Domestic sales branch offices
- -Strengthened administrative functions
- (Sequential implementation in progress)
- -Strengthened reporting lines to the Chief Compliance Officer (Compliance Officers' meeting: November 2021)

1. Strengthening of Governance (2) Review of the procedures for considering donations

- · Introduced a donation website. Established a review organization that is independent of sales divisions (September 2021)
- (3) Strengthening of internal controls
- · Application of IT controls to preorder processes (November 2021)

(4) Establish mutual check procedures with dealers (From January 2022)

- Mutual pledge to comply with laws
- Periodic questionnaires
- · Established whistle-blowing channel for third parties

2. Review of the Employee **Performance Evaluation System**

- · Included compliance in evaluation items for performance evaluation (Management positions: June 2021, General employees: October 2021)
- 3. Thorough Compliance Education
- · Domestic sales branch offices
- -Improved education programs for managers (Training by outside experts: October 2021)
- -Increased the amount of specific and practical training contents (Continued to implement)

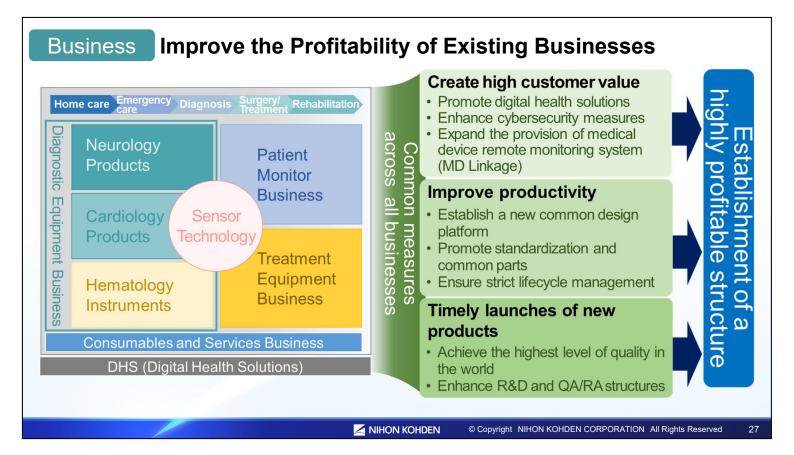
4. Monitoring

- Periodic internal compliance awareness SURVEYS (February 2021, February 2022)
- Ensure that all employees are aware of the internal reporting hotline (Newly established lawyer hotline: February 2022)

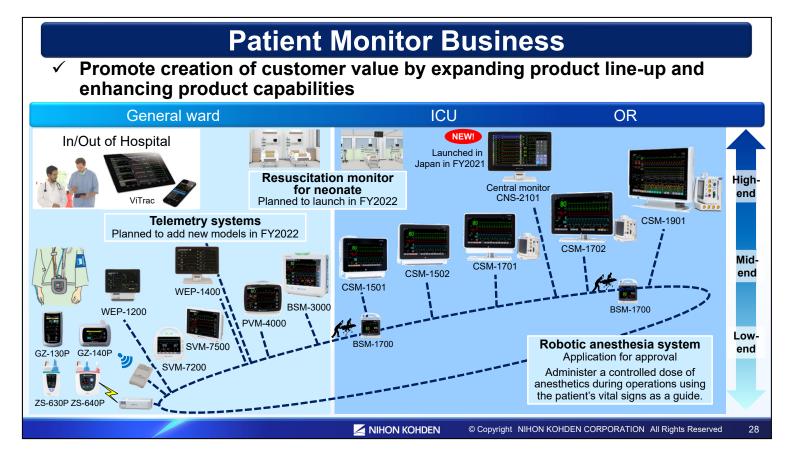
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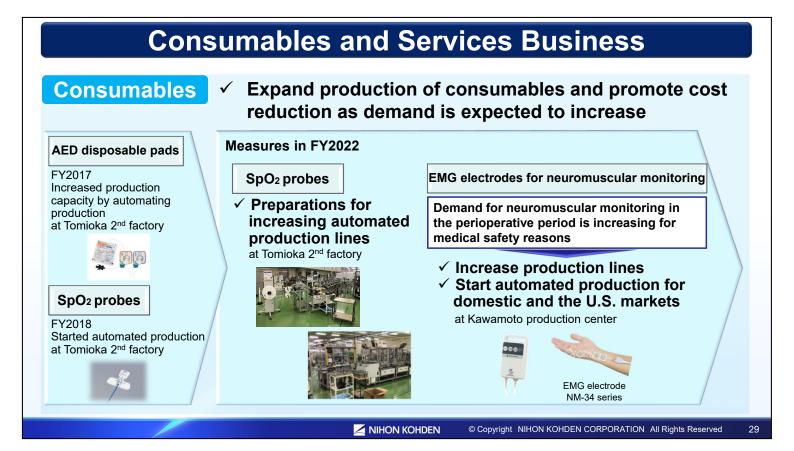
- The progress of recurrence prevention measures in response to the compliance matter is as shown above. Meetings of the Committee for Implementation and Management of Recurrence Prevention Measures, which includes outside members of the Investigation Committee, were held seven times. All recommendations of the Investigation Committee have been implemented.
- In the 2nd half of FY2021, in addition to the application of IT controls to pre-order processes, due diligence for dealers, training by outside experts, and expansion of the internal reporting hotline, the Company enhanced monitoring through a questionnaire survey provided to dealers and all employees.
- In FY2022, we will continue our monitoring efforts to ensure strict compliance.



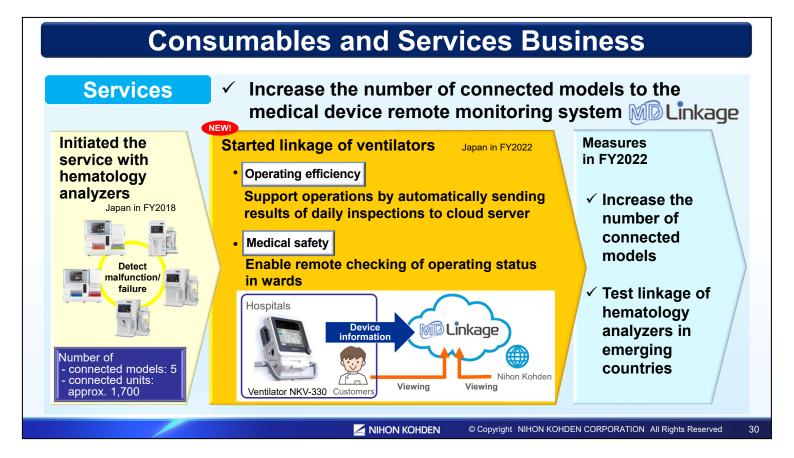
- To improve the profitability of existing businesses, we aim to establish a highly profitable structure by implementing the following common measures across all businesses: creation of high customer value, improvement of productivity, and timely launches of new products.
- The following are important measures which are common to all businesses: promotion of digital health solutions, enhancement of cybersecurity measures, establishment of a new common design platform, ensuring strict lifecycle management, and strengthening of R&D and QA/RA structures.



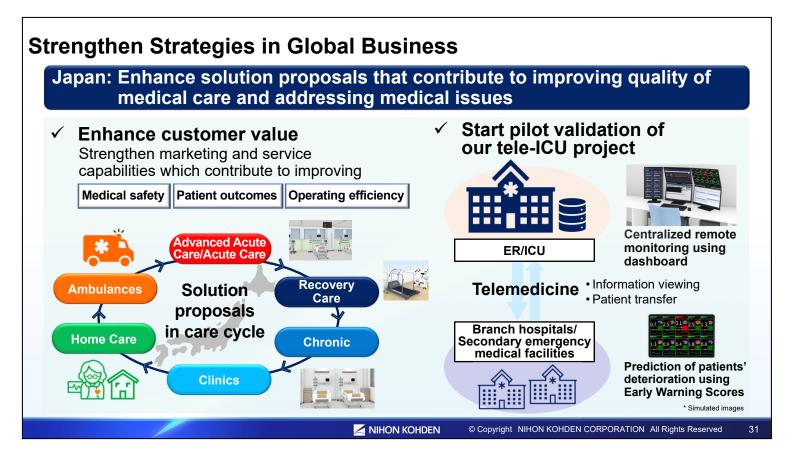
- In our Patient Monitor Business, we will promote creating customer value by expanding our product line-up and enhancing the functions of our products.
- We launched a central monitor with enhanced linkage to IT systems in Japan.
- In FY2022, we will add new models of telemetry systems, and launch a
 resuscitation monitor for neonate as part of our efforts to contribute to the
 improvement of medical standards in emerging countries.
 We also applied for approval for a robotic anesthesia system which administers
 a controlled dose of anesthetics during operations using the patient's vital signs
 as a guide.



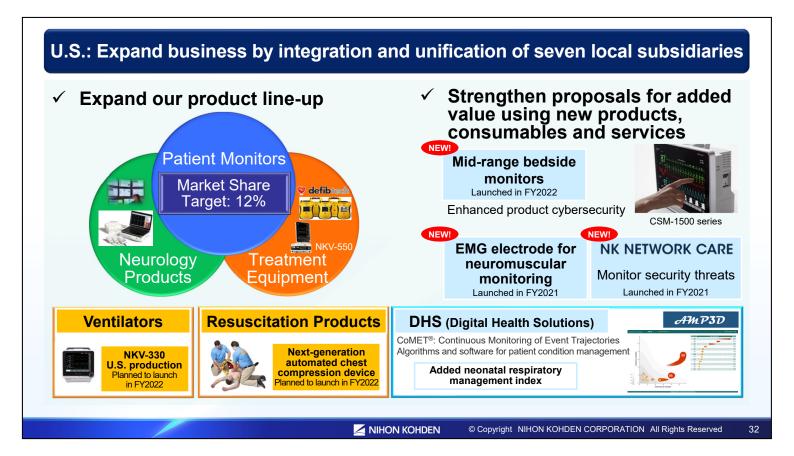
- In our Consumables business, we will expand production and promote cost reductions to prepare for the increased demand for consumables of patient monitors and ventilators, as the number of these products installed had increased over the past two years.
- In terms of SpO₂ probes, we will prepare for increasing automated production lines. We will also start automated production of EMG electrodes as demand for neuromuscular monitoring in the perioperative period is increasing in Japan and the U.S., for medical safety reasons.



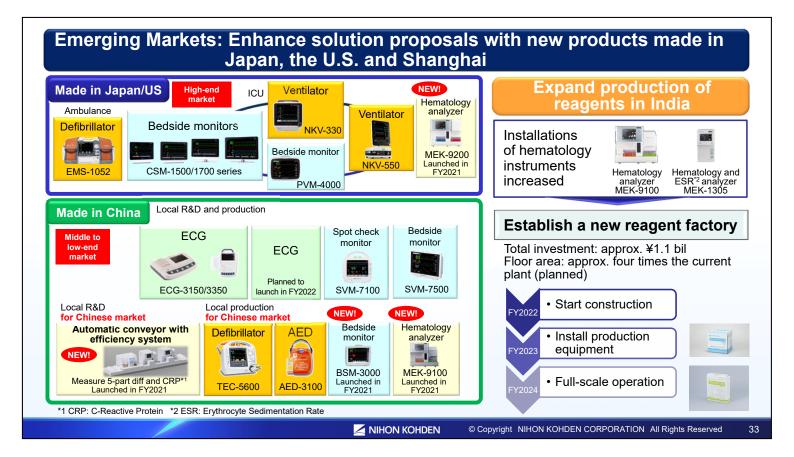
- In our Services business, we will increase the number of connected models to the medical device remote monitoring system.
- The service was initiated with hematology analyzers in FY2018, and is currently connected with 1,700 units of five models. It has been well received because of its ability to provide prompt support in the event of equipment malfunction or failure.
- In April 2022, we started linkage of ventilators. We expect that it will reduce customer workload by automatically sending results of inspections to a cloud server. We also expect that it will lead to greater medical safety, including infection prevention, by enabling remote checking of the operating status.
- In FY2022, we will increase the number of connected models and conduct test linkage of hematology analyzers not only in Japan but also in emerging countries.



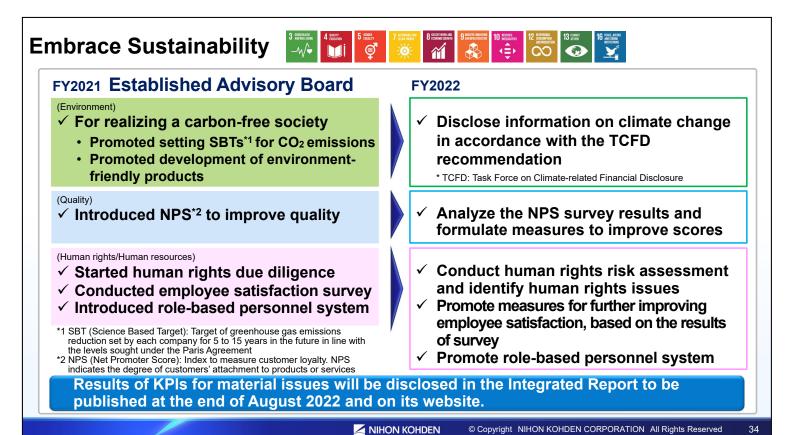
- In Japan, we will continue to promote transformation centered on customer value propositions. Our sales and services team will work together to further enhance their ability to propose solutions which contribute to improving medical safety, patient outcomes, and operating efficiency.
- With the aim of contributing to enhancement of advanced ICU facilities and effective utilization of limited medical resources, we will start pilot validation of our tele-ICU project, including centralized remote monitoring by specialists using dashboard and prediction of patients' deterioration using Early Warning Scores. In the future, we will create our solutions to medical issues.



- In the U.S., we aim to achieve further growth by strengthening our business structure through functional integration and unification of seven local subsidiaries.
- To expand our product line-up, we will start local production in the U.S. of a mask-type ventilator and launch a next-generation automated chest compression machine which is now under development.
- In April 2022, we launched mid-range bedside monitors with enhanced product cybersecurity. We will continue to strengthen our unique proposals for adding value using not only products but also consumables and services.
- We are also strengthening our local R&D capability in the U.S. We added a neonatal respiratory management index to the software under development at AMP3D.



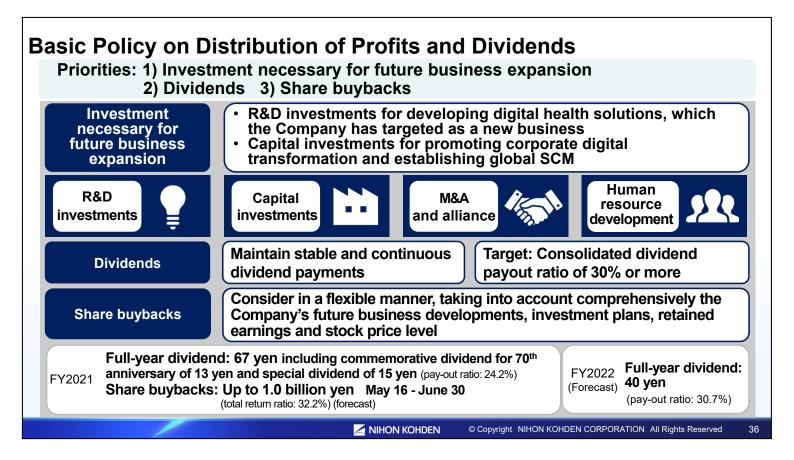
- In emerging markets, we will strengthen our offerings of products developed and manufactured in Japan and the U.S. for the high-end market, and products developed and manufactured in Shanghai for the middle to low-end markets.
- We will focus on the following proposals: the MEK-9200 which is our first hematology analyzer with RET (reticulocyte) measurement, the automatic conveyor with efficiency system developed in Shanghai, as well as the bedside monitors and hematology analyzers which we started local production in Shanghai. We also plan to launch an ECG developed and manufactured in Shanghai.
- In India, we will establish a new reagent factory, as the installations of hematology instruments are increasing thanks to new products. We plan to start construction in FY2022 and full-scale operation will start in FY2024.



- To embrace sustainability, we established an Advisory Board in July 2021 and strengthened our efforts in the areas of the environment, quality, and human rights and human resources.
- From the environmental aspect, we will disclose information on climate change in accordance with the TCFD recommendation.
- From the quality aspect, we conducted the Net Promoter Score survey, an index to measure customer loyalty. In FY2022, we will analyze the NPS survey results and formulate measures to improve the scores.
- In the area of human rights and human resources, we will conduct a human rights risk assessment and identify human rights issues, based on the results of human rights due diligence. Based on the results of our first employee satisfaction survey, we will promote measures for further improvements. We will also introduce and promote a role-based personnel system.
- Results of KPIs for material issues will be disclosed in the Integrated Report and on our website by the end of August 2022.

gets for FY2023 end	ing March 202	24	BEACON 2030 Phase II
Net Sales	¥197.0 bil		
Domestic Sales	¥134.0 bil	Breakdown of overseas sales	by region
Overseas Sales (Overseas Sales Ratio)	¥63.0 bil (32.0%)	Americas	¥32.0 bil
Consumables and Services Sales Ratio	48% or more	Europe	¥10.0 bil
Gross Profit Margin	50% or more	Asia & Other	¥21.0 bil
Operating Income (Operating Income Margin)	¥20.0 bil (10.2%)		Three-year Plan
Income Attributable to Owners of Parent	¥13.8 bil	R&D investments	Approx. ¥20.0 bil
ROE	10%	Capital investments	Approx. ¥14.0 bil
Exchange rate assumptions: ¥10	2 to the U.S. dollar, ¥124 t	to the euro	
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- The numerical targets for FY2023 ending March 2024 are as shown above. The Company reaffirmed the targets for FY2023, as the business environment is uncertain at this moment.
- We will strive to minimize the reactionary decline of COVID-19-related demand, and continue to focus on the stable supply of products by implementing SCM reforms. We also aim to achieve a highly profitable structure that can regularly secure a gross profit margin of 50% or more and an operating income margin of 10% or more.



- The basic policy on distribution of profits and dividends is to maintain stable and continuous dividend payments while retaining necessary reserves for future business expansion.
 - The priority for distribution of profits is i) investment necessary for future business expansion used in R&D investments, capital investments, M&A or alliances, and development of human resources, ii) dividends, and iii) share buybacks. The Company sets a target consolidated dividend payout ratio of 30% or more.
- As the business performance in FY2021 was favorable, the Company plans to pay the full-year dividend of 67 yen per share including the ordinary dividend of 39 yen per share, a commemorative dividend for 70th anniversary of 13 yen per share, and a special dividend of 15 yen per share, as a return to shareholders. The Company also plans to acquire up to 1 billion yen of its own shares.
- The full-year dividend for FY2022 will be 40 yen per share, and the payout ratio will be 30.7%.

Disclaimer:

The contents of this document are based on the Company's best judgments at the time it was prepared and do not constitute a guarantee or promise that the Company will achieve its numerical targets or implement the measures described therein. Information on products (including products under development) in this document is not intended to make any advertisement or promotion.

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 Although there are uncertainties such as product supply issues due to the shortage of semiconductors and the Shanghai lockdown, our global business foundation to support the mid-to long-term growth has been steadily strengthened through COVID-19-related measures and supply chain reforms in the past two years. We will continue to promote company-wide transformation to realize our long-term vision.