

Consolidated Financial Highlights for FY2021

(From April 1, 2021 to March 31, 2022)

- 1. Consolidated Financial Results for FY2021
- 2. Forecast for FY2022
- 3. Progress of Three-year Business Plan

NIHON KOHDEN CORPORATION

(Ticker Code: 6849)

May 17, 2022



Consolidated Financial Results for FY2021

1) Consolidated Financial Results for FY2021

	FY2020		FY2	021		(Amounts of less than ¥1 million are rounded down
	Actual	Original forecast announced May 13, 2021	Revised forecast announced Feb 2, 2022	Actual	YoY (%)	
Sales	199,727	185,500	203,000	205,129	2.7	
Domestic Sales	137,274	128,000	136,500	136,321	-0.7	
Overseas Sales	62,452	57,500	66,500	68,807	10.2	+5% on a local currency basis
Gross Profit	102,233	92,100	106,500	109,085	6.7	1 1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
(Gross Profit Margin)	51.2%	49.6%	52.5%	53.2%		sales ratio: 69.5% 72.7%
Operating Income	27,094	16,000	28,500	30,992	14.4	
(Operating Income Margin)	13.6%	8.6%	14.0%	15.1%		
Ordinary Income	28,374	16,000	29,500	34,563	21.8	1 12020 1 12021
Income Attributable to Owners of Parent	18,243	11,000	20,000	23,435	28.5	¥472 mil ¥3,175 mil
Average exchange rate	FY2020	FY2021	FY2021	FY2021		

Average exchange rate	FY2020	FY2021	FY2021	FY2021
1 US Dollar	105.9 yen	105 yen	111 yen	111.3 yen
1 EURO	123.1 yen	125 yen	131 yen	130.6 yen

2) Measures Implemented in FY2021

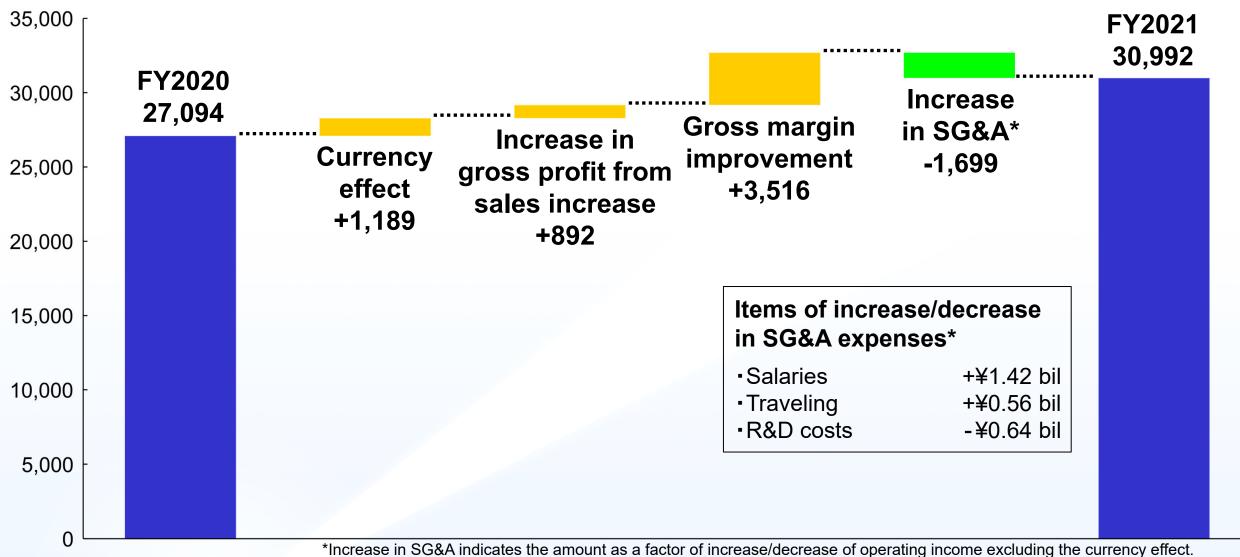
- ✓ Demand for certain products recovered both in Japan and internationally from FY2020 when demand was weak, and the Company succeeded in strengthening its consumables and services business.
- ✓ Demand for medical devices to treat COVID-19 patients exceeded the Company's initial expectations both in Japan and internationally.
- ✓ The Company has worked on implementing supply chain management reforms to respond to tight supply of components.

Following FY2020, the Company posted record highs in both sales and profits

	FY2019 FY2020	¬ ✓ Sales growth driven by the	FY2021	FY2023 Targets
Overseas Sales Ratio	27.4% 31.3%		33.5%	32.0%
Consumables and Services Sales Ratio	45.5% 43.0%	✓ Demand for consumables increased, as the number of patient monitors installed has increased	44.2%	48% or more
Gross Profit Margin	48.3% 51.2%	v daies of in-nouse products	53.2%	50% or more
(Ref) In-house sales ratio	65.6% 69.5%	increased in Japan	72.7%	

3) Breakdown of Operating Income

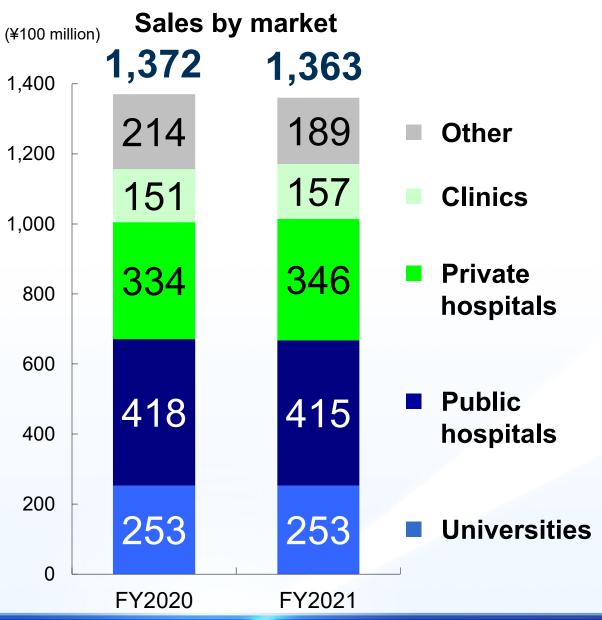
(Amounts of less than ¥1 million are rounded down)

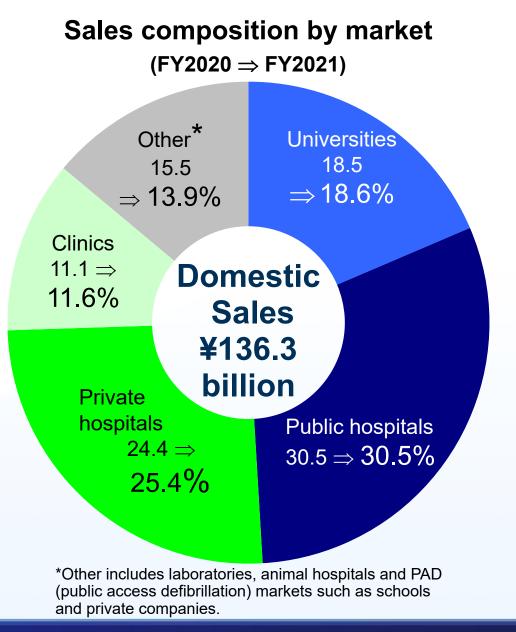


^{*}Increase in SG&A indicates the amount as a factor of increase/decrease of operating income excluding the currency effect.

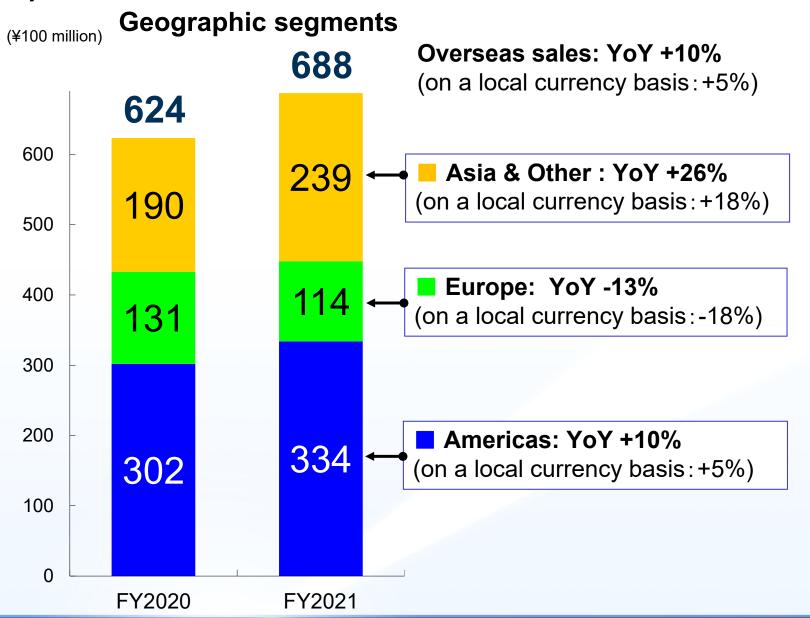
Items of increase/decrease in SG&A expenses indicate major components of increased/decreased SG&A expenses on a yen basis.

4) Domestic Sales

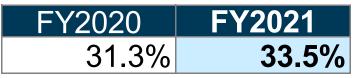




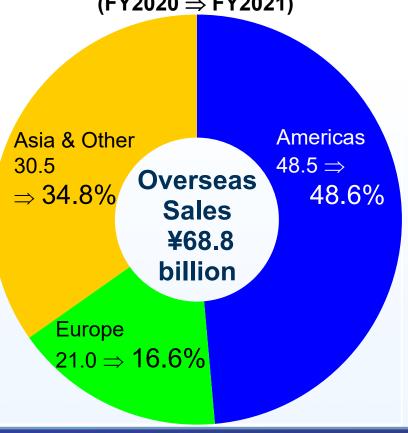
5) Overseas Sales



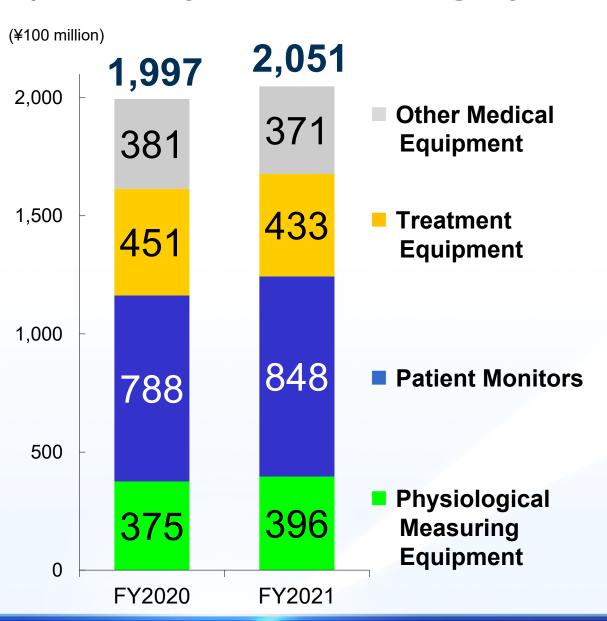
Percentage of overseas sales to consolidated sales

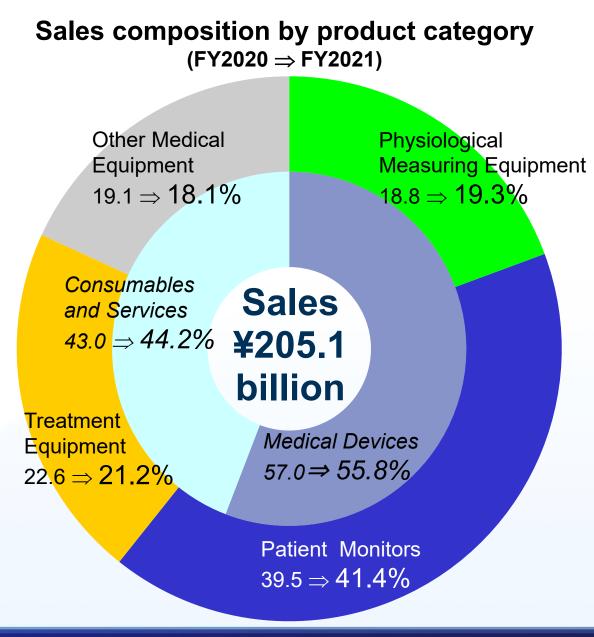






6) Sales by Product Category





6.1) Physiological Measuring Equipment

	FY2020	FY2021	YoY (%)
Electroencephalographs	6,546	7,257	10.9
Electrocardiographs	6,542	6,927	5.9
Polygraphs for Cath Lab	14,676	13,451	-8.3
Other Physiological Measuring Equipment*	9,820	12,044	22.6
Physiological Measuring Equipment	37,586	39,681	5.6
Domestic Sales	29,555	30,478	3.1
Overseas Sales	8,030	9,202	14.6

^{*}Includes diagnostic information systems and products of other companies.

(Sales, millions of yen)

Sales of diagnostic information systems showed double-digit growth and sales of ECGs also increased favorably. Sales of EEGs remained flat. Sales of polygraphs for cath lab recorded double-digit growth on a comparable basis, excluding the impact of decrease in sales of locally purchased products.

Sales of EEGs showed double-digit growth as demand recovered in all regions. Sales of ECGs also increased in Asia & Other and Latin America.



Electroencephalograph

EEG-1290



EMG/EP measuring system

MEB-9600



Electrocardiograph

ECG-3350



Holter ECG monitor

RAC-5000



Polygraphs for Cath Lab

RMC-5000



Medical and long-term care network system

LAV-1000



EMG electrode for neuromuscular monitoring NM-34 series

Consumables



6.2) Patient Monitors

	FY2020	FY2021	YoY (%)
Patient Monitors	78,818	84,860	7.7
Domestic Sales	44,116	48,241	9.4
Overseas Sales	34,701	36,618	5.5

(Sales, millions of yen)

Sales of transmitters and telemetry systems showed strong growth and sales of clinical information systems achieved double-digit growth. Sales of consumables such as sensors also increased favorably.

Sales in the U.S. and Asia & Other recorded double-digit growth. Sales in Europe and Latin America decreased, as there was a reactionary decline compared to FY2020 when demand surged.



CSM-1501





CSM-1502



CSM-1701





CSM-1702







Telemetry system WEP-1200



Central monitor CNS-2101



SpO₂ probe for esCCO measurement



cap-ONE mask



ECG electrodes

Consumables





6.3) Treatment Equipment

	FY2020	FY2021	YoY (%)
Defibrillators (for Hospital and Ambulance)	7,647	9,012	17.9
AEDs (Automated External Defibrillator)	14,841	16,750	12.9
Pacemakers / ICDs	2,656	2,498	-5.9
Ventilators	13,950	8,560	-38.6
Other Treatment Equipment	6,030	6,567	8.9
Treatment Equipment	45,126	43,388	-3.9
Domestic Sales	30,294	27,069	-10.6
Overseas Sales	14,831	16,318	10.0
(Ref.) AED Unit Sales	87,900	100,000	13.8
Domestic Unit Sales	56,900	51,000	-10.4

(Sales, millions of yen)

Domestic: Replacement demand increased in medical institutions.

International: Sales showed strong growth in Asia & Other and Latin America.

Domestic: Sales decreased mainly due to a delay in some shipments.

International: Demand recovered in all regions.

Domestic/International: Sales decreased due to a reactionary decline from FY2020 when demand increased. Demand increased in India and Southeast Asia.



Defibrillator EMS-1052



AEDAED-M100



Fully automatic AED

AED-3250



Pacemaker Zenex MRI



Ventilator NKV-550



Ventilator NKV-330



VentilatorHAMILTON-C6

6.4) Other Medical Equipment

	FY2020	FY2021	YoY (%)
Hematology Analyzers	9,331	10,594	13.5
Imaging Systems, Medical equipment for research and others *	28,865	26,604	-7.8
Other Medical Equipment	38,196	37,198	-2.6
Domestic Sales	33,307	30,531	-8.3
Overseas Sales	4,888	6,667	36.4

^{*}Includes consumables, installation and maintenance services which are not part of other categories.

(Sales, millions of yen)

Sales of locally purchased products decreased significantly, as the Company focused on selling in-house products. Sales of installation and maintenance services for medical devices increased favorably, and sales of hematology instruments also increased.

Sales showed strong growth, as demand for hematology analyzers and reagents recovered in all regions. Especially, the installations of hematology instruments increased in India thanks to new products.

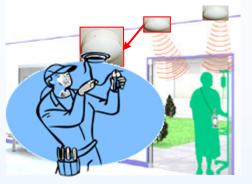


MEK-9200



Automated hematology and ESR analyzer

MEK-1305



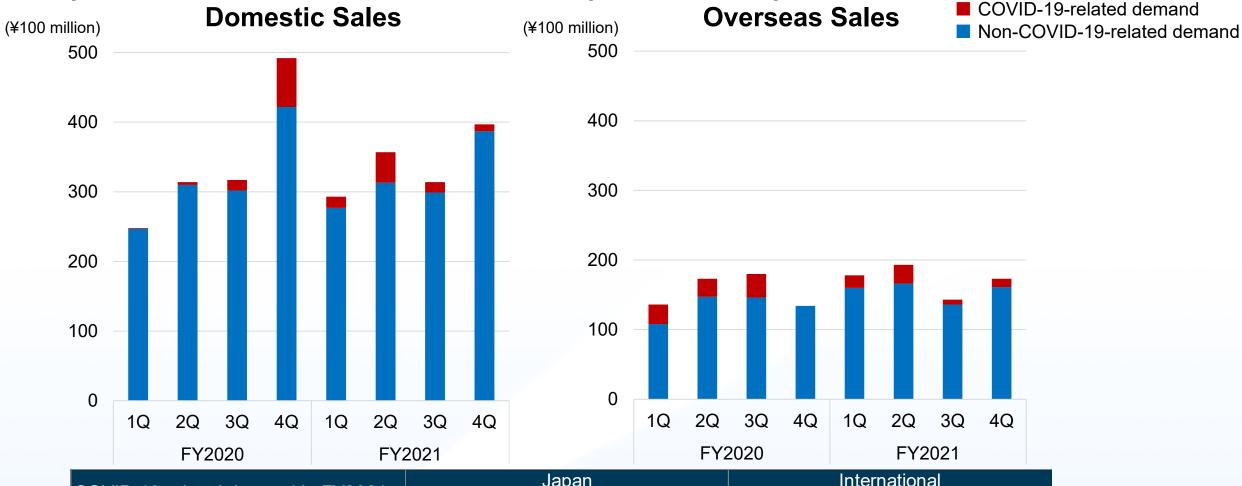
Installation and maintenance services

(Ref.) FY2021 Regional Sales by Product Category / YoY

(Amounts of less than ¥0.1 billion are rounded down)

	Overall	Domestic		Oversea	as Sales	
	Sales	Sales	Total	Americas	Europe	Asia & Other
Physiological Measuring Equipment	39.6 (+6%)	30.4 (+3%)	9.2 (+15%)	3.7 (+11%)	1.6 (+16%)	3.8 (+18%)
Patient Monitors	84.8 (+8%)	48.2 (+9%)	36.6 (+6%)	23.4 (+13%)	4.2 (-32%)	9.0 (+14%)
Treatment Equipment	43.3 (-4%)	27.0 (-11%)	16.3 (+10%)	4.9 (-7%)	4.5 (-3%)	6.8 (+41%)
Other Medical Equipment	37.1 (-3%)	30.5 (-8%)	6.6 (+36%)	1.3 (+47%)	1.1 (+20%)	4.1 (+38%)
Total	205.1 (+3%)	136.3 (-1%)	68.8 (+10%)	33.4 (+10%)	11.4 (-13%)	23.9 (+26%)

(Ref.) COVID-19-Related Demand (Estimated)



COVID-19-related demand in FY2021	Ja	pan	International		
COVID-19-related definant in F12021		YoY		YoY	
Patient Monitors	approx. ¥6.0 bil	approx. +¥2.0 bil	approx. ¥3.5 bil	approx¥1.0 bil	
Ventilators	approx. ¥2.5 bil	approx¥2.5 bil	approx. ¥1.5 bil	approx¥2.5 bil	
Defibrillators			approx. ¥1.0 bil	approx. +¥0.5 bil	
Total	approx. ¥8.5 bil	approx¥0.5 bil	approx. ¥6.0 bil	approx¥3.0 bil	

7) Financial Condition

(Amounts of less than ¥1 million are rounded down)

	FY2020	FY2021	Change		FY2020	FY2021	Change
Current Assets	156,140	171,875	15,735	Current Liabilities	50,608	50,804	196
Inventories	38,887	48,367	9,479	Interest-bearing Debt	350	325	-25
Property, Plant & Equipment	20,193	19,920	-272	Non-current Liabilities	3,436	3,016	-419
Intangible Assets	2,329	3,737	1,407	Net Assets	138,986	156,381	17,394
Investments & Other Assets	14,366	14,667	300				
Total Assets	193,030	210,201	17,171	Total Liabilities & Net Assets	193,030	210,201	17,171
Inventory Turnover	4.8 months	6.1 months		Equity Ratio	72.0%	74.4%	

[Reasons for the increase of current assets]

• Inventories increased by ¥9.4 billion in response to tight supply of components. (Inventories of finished goods and parts increased by ¥2.2 billion and ¥6.0 billion, respectively.)

8) Cash Flows

	FY2020	FY2021	Change
I . Cash flows from operating activities	13,945	25,699	11,753
II. Cash flows from investing activities	-2,946	-4,303	-1,356
Free cash flows	10,999	21,396	10,396
Ⅲ. Cash flows from financing activities	-3,007	-7,300	-4,292
Effect of exchange rate change on cash and cash equivalents	451	1,643	1,192
Net increase (decrease) in cash and cash equivalents	8,442	15,739	7,296
Cash and cash equivalents at end of period	44,356	60,095	15,739
ROE	14.0%	15.9%	

(Amounts of less than ¥1 million are rounded down)

	FY2020	FY2021	Change			
Income before income taxes						
	27,166	34,263	+7,097			

FY2	020	FY2021	Change	
Purchase of trea	sury	shares		
	-1	-2,400	-2,399	
Cash dividends	paid			
-2	,979	-4,842	-1,862	

9) Capital Investments and R&D Costs

(Amounts of less than ¥1 million are rounded down)

	EV2020	FY2021				EVOCO
	FY2020 Actual	Original Forecast announced May 13, 2021	Revised Forecast announced Feb 2, 2022	Actual	Change	FY2022 Plan
Capital Investments	3,524	4,100	4,100	3,022	-502	5,600
Depreciation	3,236	3,800	3,800	3,422	186	3,700
R&D costs	6,357	6,600	6,100	5,711	-645	6,300

FY2021 capital investments

Molds for new products, measuring equipment and jigs, products for demonstration, IT systems, and production equipment

FY2022 capital investments plan

Molds for new products, measuring equipment and jigs, products for demonstration, and production equipment

Establishment of new reagent factory in India

Total investments: approx. ¥1.1 bil

FY2022: ¥1.0 bil

Construction: Planned to start in Autumn 2022

and complete in Spring 2023

Operation: Planned to start in Spring 2024

Introduction of PLM/MES* systems

Capital Investments: approx. ¥2.5 bil

Y2022: ¥1.0 bil

V2023 EV2021: ¥1 5 bil

PLM: Planned to start operation in FY2023 2H

MES: Planned to start operation in FY2024

*PLM: Product Life-cycle Management, MES: Manufacturing Execution System

2

Forecast for FY2022

1) Business Environment

Shortage of semiconductors, higher prices of components and resources, and supply chain disruption will be prolonged. Uncertainty is expected to continue due to the Ukraine crisis and the Shanghai lockdown.

Japan

Establish healthcare systems to respond to emerging infectious diseases. Expand ICU facilities.

- Medical service fee rose by 0.43% in April 2022.
 New evaluation items for acute care and intensive care
- Urgent comprehensive grants to cope with the COVID-19 (until the end of September 2022)

Differentiate medical institution functions and strengthen collaboration. Promote integrated community care systems.

 Funds for securing comprehensive medical and long-term care in the community: FY2022 budget ¥102.9 bil for medical care

International

U.S. and Europe

- DX in medical fields is accelerated.
- Improve the quality and efficiency of medical care.
- Modernize healthcare system in some regions in Europe.

China

 Impact of the resurgence of COVID-19 and lockdown should be monitored carefully.

Emerging Markets

Concerns about slowdown in economic recovery.

2) Forecast for FY2022

	FY2021 Actual	FY2022 Forecast	YoY (%)
Sales	205,129	195,000	-4.9
Domestic Sales	136,321	130,500	-4.3
Overseas Sales	68,807	64,500	-6.3
Gross Profit	109,085	98,200	-10.0
(Gross Profit Margin)	53.2%	50.4%	
Operating Income	30,992	16,500	-46.8
(Operating Income Margin)	15.1%	8.5%	
Ordinary Income	34,563	16,500	-52.3
Income Attributable to Owners of Parent	23,435	11,000	-53.1
Percentage of Overseas Sales	33.5%	33.1%	

(Amounts of less than ¥1 million are rounded down)

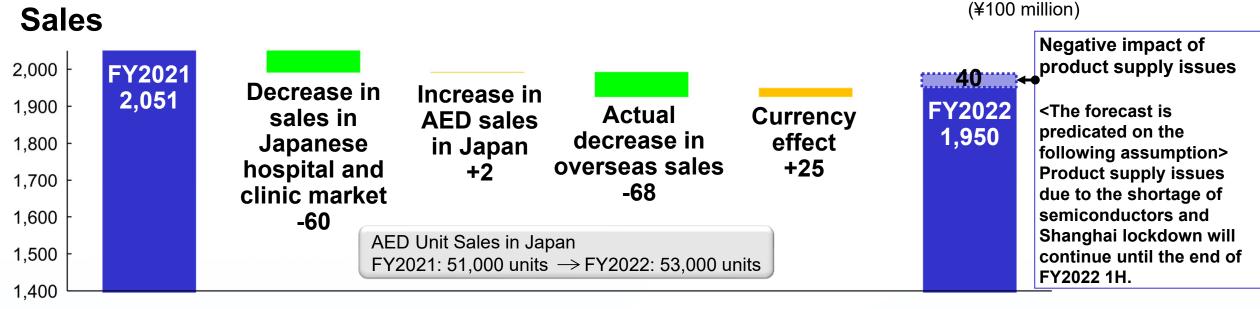
-10% on a local currency basis

Breakdown of overseas sales by region

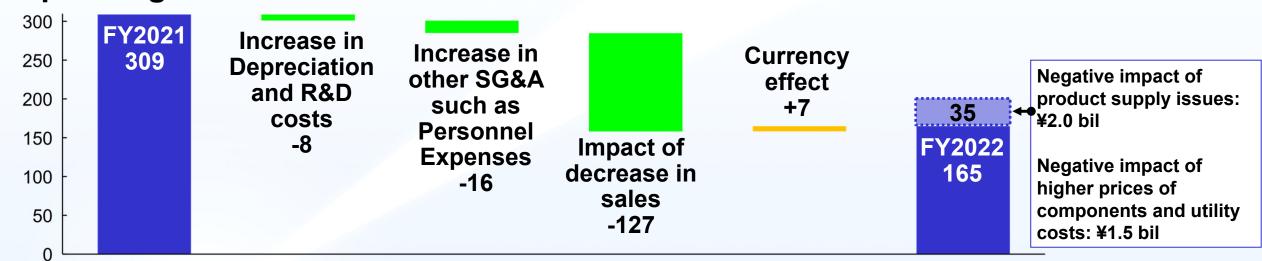
	FY2021	FY2022	YoY
	Actual	Forecast	(%)
Americas	33,436	34,400	2.9
Europe	11,449	10,100	-11.8
Asia & Other	23,921	20,000	-16.4
Total	68,807	64,500	-6.3

^{*} Sales in Russia and Ukraine are less than 10% of sales in Europe and less than 1% of overall sales. Sales in China are around 30% of sales in Asia & Other and around 3% of overall sales.

3) Analysis of FY2022 Forecast



Operating Income



(Ref.) Consolidated Forecast FY2022 by Product Category/ Exchange Rates

(Amounts of less than ¥1 million are rounded down)

	FY2021	FY2022		YoY
	Actual	Forecast	Composition ratio (%)	(%)
Physiological Measuring Equipment	39,681	41,100	21.1	3.6
Patient Monitors	84,860	75,900	38.9	-10.6
Treatment Equipment	43,388	41,000	21.0	-5.5
Other Medical Equipment	37,198	37,000	19.0	-0.5
Total	205,129	195,000	100.0	-4.9
(Reference)				
Consumables and Services	90,576	94,800	48.6	4.7

Average Exchange Rate

	FY2021	FY2022	
	Actual	Forecast	
1 US Dollar	111.3 yen	117 yen	
1 EURO	130.6 yen	130 yen	

Estimated Exchange Rate Fluctuations for Full Fiscal Year

	Sales	Operating Income
1 US Dollar	0.38 bil yen	0.12 bil yen
1 EURO	0.06 bil yen	0.02 bil yen

Progress of Three-year Business Plan



Long-term Vision and Three-year Business Plan

improving health with advanced technology, and create a fulfilling life for our employees.

BEACON

2030

Illuminating Medicine for Humanity

Create a better future for people and healthcare by solving global medical issues

Long-term Vision

Management**`**

Philosophy

Targets for FY2029

Operating Margin

15%

Overseas Sales Ratio

45%

Three-year **Business Plan** Apr. 2027 - Mar. 2030 BEACON 2030 Phase III: Realize BEACON 2030

We contribute to the world by fighting disease and

Apr. 2024 - Mar. 2027 BEACON 2030 Phase II: Invest for growth

Apr. 2021 - Mar. 2024 BEACON 2030 Phase I: Strengthen foundation

Core Values

Core values are shared by Nihon Kohden staff worldwide, helping to connect them and contributing to the promotion of our management philosophy, long-term vision, and three-year business plan.

Integrity / Humbleness / Diversity / Initiative / Customer Centric / Goal Oriented / Creativity

Basic Policy of the Three-year Business Plan



Embrace sustainability across business and corporate activities

Vlanagement

Ensure strict compliance and strengthen group governance to reinforce the management structure

Business

Improve the profitability of existing businesses and obtain the resources to invest strategically for sowing seeds of new growth

Operations

Establish global SCM and strengthen core functions of operations to lay a foundation for global growth

BEACON 2030 Review of 1st Year - Key Strategies - Phase III



Management

Compliance

✓ Formulated the recurrence prevention measures and implemented all recommendations of the Investigation Committee

Corporate Governance

✓ Formulated the Global Corporate Administration Policy and promoted implementation by overseas subsidiaries

Accounting Human Resources

Legal

IT security

Business

Improve profitability

✓ Launched in-house products and services with high customer value



Promote DHS

✓ Acquired AMP3D



Operations

Global SCM

- Establishing a global information system

 Establishing a global GDWH Global Data Warehouse System

 PDM ERP CRM Customer Resources Resour
- ✓ Started introducing PLM/MES* systems

Core functions of operations

✓ Enhancing cybersecurity of the internal IT infrastructure

* PLM: Product Life-cycle Management MES: Manufacturing Execution System

Management Ensure strict compliance/Strengthen group governance

- ✓ Meetings of the Committee for Implementation and Management of Recurrence Prevention Measures, which includes the Investigation Committee members, were held seven times.
- ✓ All recommendations of the Investigation Committee have been implemented and are being continued in FY2022.

(1) Review of the organization

- Established the Compliance & Legal Department in the Global **Corporate Administration Operations** (April 2021)
- Established the Compliance Department in the Sales Operations in Japan (April 2021)
- Domestic sales branch offices
- -Strengthened administrative functions

(Sequential implementation in progress)

-Strengthened reporting lines to the Chief Compliance Officer (Compliance Officers' meeting: November 2021)

1. Strengthening of Governance (2) Review of the procedures for considering donations

 Introduced a donation website. Established a review organization that is independent of sales divisions (September 2021)

(3) Strengthening of internal controls

 Application of IT controls to preorder processes (November 2021)

(4) Establish mutual check procedures with dealers

(From January 2022)

- Mutual pledge to comply with laws
- Periodic questionnaires
- Established whistle-blowing channel for third parties

2. Review of the Employee **Performance Evaluation System**

 Included compliance in evaluation items for performance evaluation (Management positions: June 2021, **General employees: October 2021)**

3. Thorough Compliance Education

- Domestic sales branch offices
 - -Improved education programs for managers (Training by outside experts: October 2021)
 - Increased the amount of specific and practical training contents (Continued to implement)

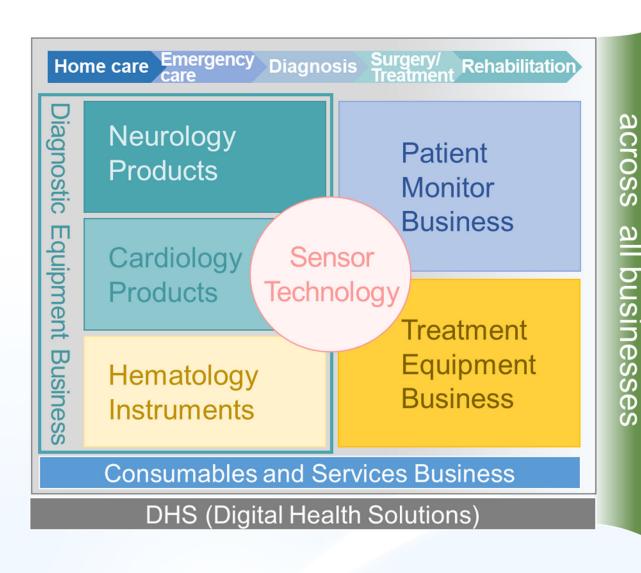
4. Monitoring

- Periodic internal compliance awareness **SUIVEYS (February 2021, February 2022)**
- Ensure that all employees are aware of the internal reporting hotline (Newly established lawyer hotline: February 2022)

Business

Improve the Profitability of Existing Businesses

mea



Create high customer value

- Promote digital health solutions
- Enhance cybersecurity measures
- Expand the provision of medical device remote monitoring system (MD Linkage)

Improve productivity

- Establish a new common design platform
- Promote standardization and common parts
- Ensure strict lifecycle management

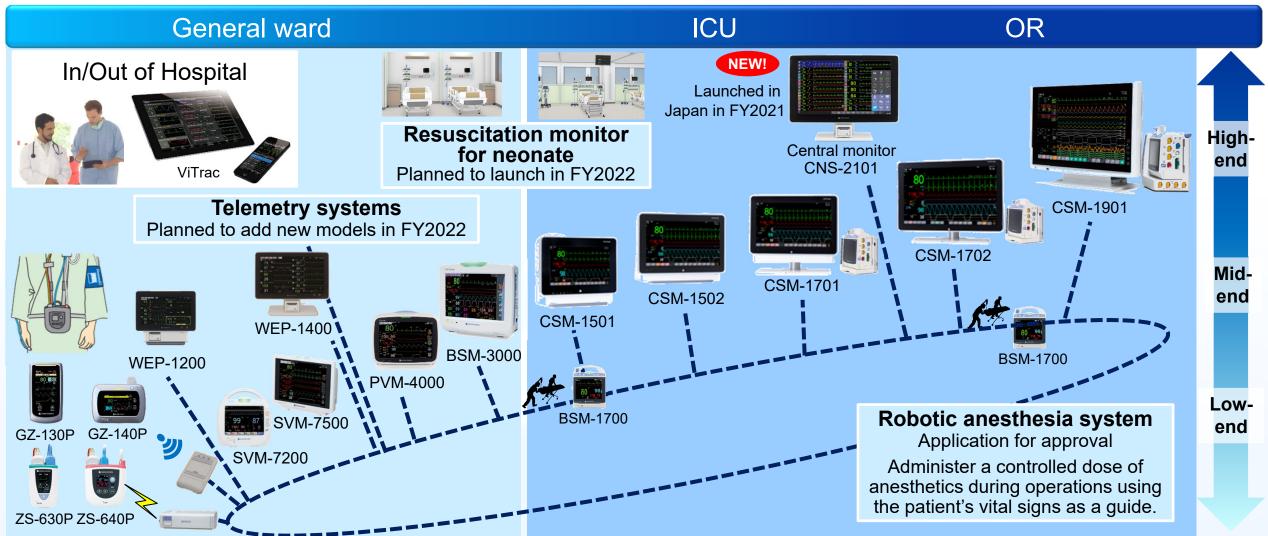
Timely launches of new products

- Achieve the highest level of quality in the world
- Enhance R&D and QA/RA structures



Patient Monitor Business

✓ Promote creation of customer value by expanding product line-up and enhancing product capabilities



Consumables and Services Business

Consumables

✓ Expand production of consumables and promote cost reduction as demand is expected to increase

AED disposable pads

FY2017 Increased production capacity by automating production at Tomioka 2nd factory



SpO₂ probes

FY2018 Started automated production at Tomioka 2nd factory



Measures in FY2022

SpO₂ probes

✓ Preparations for increasing automated production lines at Tomioka 2nd factory





EMG electrodes for neuromuscular monitoring

Demand for neuromuscular monitoring in the perioperative period is increasing for medical safety reasons

- ✓ Increase production lines
- ✓ Start automated production for domestic and the U.S. markets

at Kawamoto production center





EMG electrode NM-34 series

Consumables and Services Business

Services

✓ Increase the number of connected models to the medical device remote monitoring system MD Linkage

Initiated the service with hematology analyzers

Japan in FY2018



Number of

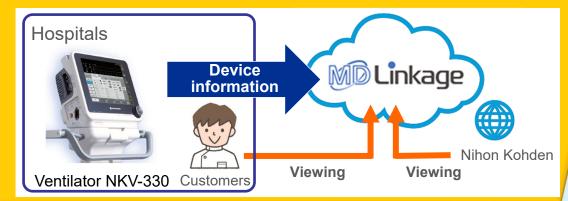
- connected models: 5
- connected units: approx. 1,700

Started linkage of ventilators

Japan in FY2022

- Operating efficiency
 - Support operations by automatically sending results of daily inspections to cloud server
- Medical safety

Enable remote checking of operating status in wards



Measures in FY2022

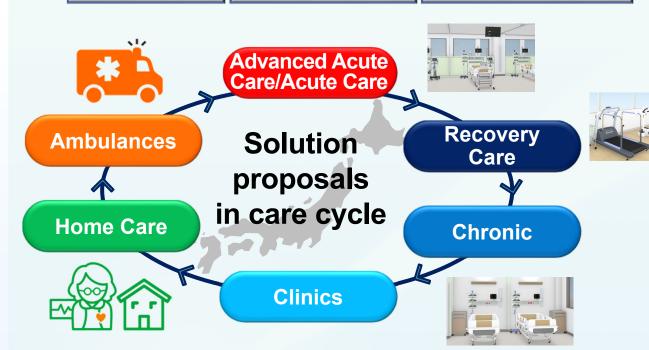
- ✓ Increase the number of connected models
- ✓ Test linkage of hematology analyzers in emerging countries

Strengthen Strategies in Global Business

Japan: Enhance solution proposals that contribute to improving quality of medical care and addressing medical issues

✓ Enhance customer value Strengthen marketing and service capabilities which contribute to improving

Medical safety | Patient outcomes | Operating efficiency



Start pilot validation of our tele-ICU project



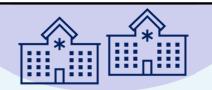


monitoring using dashboard

Telemedicine

- Information viewing
- Patient transfer

Branch hospitals/ Secondary emergency medical facilities



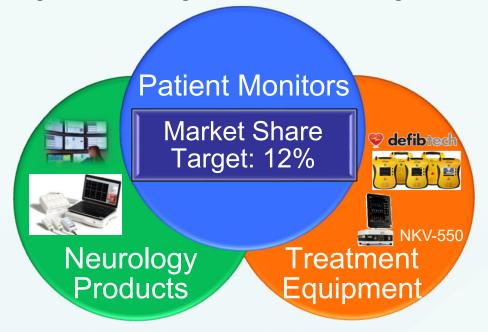


Prediction of patients' deterioration using **Early Warning Scores**

* Simulated images

U.S.: Expand business by integration and unification of seven local subsidiaries

✓ Expand our product line-up



 Strengthen proposals for added value using new products, consumables and services

Mid-range bedside monitors

Launched in FY2022

Enhanced product cybersecurity



CSM-1500 series

NEW!

EMG electrode for neuromuscular monitoring

Launched in FY2021

NEW!

NK NETWORK CARE

Monitor security threats

Launched in FY2021

Ventilators



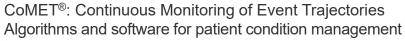
NKV-330 U.S. production Planned to launch in FY2022

Resuscitation Products



Next-generation automated chest compression device Planned to launch in FY2022

DHS (Digital Health Solutions)

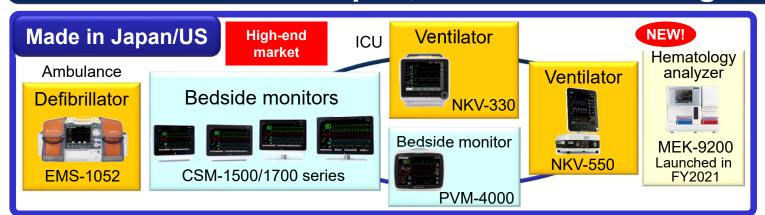


Added neonatal respiratory management index





Emerging Markets: Enhance solution proposals with new products made in Japan, the U.S. and Shanghai



Expand production of reagents in India

Installations of hematology instruments increased

plant (planned)





Hematology analyzer MEK-9100

Establish a new reagent factory

Floor area: approx. four times the current

Hematology and ESR*2 analyzer MEK-1305

Made in China

Local R&D and production

Middle to low-end market



ECG

launch in FY2022







SVM-7500

Local R&D for Chinese market

Automatic conveyor with efficiency system



Local production for Chinese market





NEW! Bedside monitor



NEW!

Hematology analyzer MEK-9100 Launched in FY2021

FY2022

Start construction

Total investment: approx. ¥1.1 bil

FY2023

 Install production equipment



FY2024

Full-scale operation



*1 CRP: C-Reactive Protein *2 ESR: Erythrocyte Sedimentation Rate

Embrace Sustainability





















FY2021 Established Advisory Board

(Environment)

- ✓ For realizing a carbon-free society
 - Promoted setting SBTs*1 for CO2 emissions
 - Promoted development of environmentfriendly products

(Quality)

✓ Introduced NPS*2 to improve quality

(Human rights/Human resources)

- ✓ Started human rights due diligence
- ✓ Conducted employee satisfaction survey
- ✓ Introduced role-based personnel system
- *1 SBT (Science Based Target): Target of greenhouse gas emissions reduction set by each company for 5 to 15 years in the future in line with the levels sought under the Paris Agreement
- *2 NPS (Net Promoter Score): Index to measure customer loyalty. NPS indicates the degree of customers' attachment to products or services

FY2022

✓ Disclose information on climate change in accordance with the TCFD recommendation

* TCFD: Task Force on Climate-related Financial Disclosure

- ✓ Analyze the NPS survey results and formulate measures to improve scores
- ✓ Conduct human rights risk assessment and identify human rights issues
- ✓ Promote measures for further improving employee satisfaction, based on the results of survey
- ✓ Promote role-based personnel system

Results of KPIs for material issues will be disclosed in the Integrated Report to be published at the end of August 2022 and on its website.

Targets for FY2023 ending March 2024



Net Sales	¥197.0 bil	
Domestic Sales	¥134.0 bil	Breakdown of overseas sales by region
Overseas Sales (Overseas Sales Ratio)	¥63.0 bil (32.0%)	Americas ¥32.0 bil
Consumables and Services Sales Ratio	48% or more	Europe ¥10.0 bil
Gross Profit Margin	50% or more	Asia & Other ¥21.0 bil
Operating Income (Operating Income Margin)	¥20.0 bil (10.2%)	Three-year Plan
Income Attributable to Owners of Parent	¥13.8 bil	R&D investments Approx. ¥20.0 bil
ROE	10%	Capital Approx. ¥14.0 bil

Exchange rate assumptions: ¥102 to the U.S. dollar, ¥124 to the euro



Basic Policy on Distribution of Profits and Dividends

- Priorities: 1) Investment necessary for future business expansion
 - 2) Dividends 3) Share buybacks

Investment necessary for future business expansion

 R&D investments for developing digital health solutions, which the Company has targeted as a new business

 Capital investments for promoting corporate digital transformation and establishing global SCM

R&D investments



Capital investments



M&A and alliance



Human resource development



Dividends

Maintain stable and continuous dividend payments

Target: Consolidated dividend payout ratio of 30% or more

Share buybacks

Consider in a flexible manner, taking into account comprehensively the Company's future business developments, investment plans, retained earnings and stock price level

FY2021

Full-year dividend: 67 yen including commemorative dividend for 70th anniversary of 13 yen and special dividend of 15 yen (pay-out ratio: 24.2%)
Share buybacks: Up to 1.0 billion yen May 16 - June 30

(total return ratio: 32.2%) (forecast)

FY2022 (Forecast)

Full-year dividend: 40 yen

(pay-out ratio: 30.7%)

Disclaimer:

The contents of this document are based on the Company's best judgments at the time it was prepared and do not constitute a guarantee or promise that the Company will achieve its numerical targets or implement the measures described therein. Information on products (including products under development) in this document is not intended to make any advertisement or promotion.