Consolidated Financial Highlights for FY2022 (From April 1, 2022 to March 31, 2023)

- 1. Consolidated Financial Results for FY2022
- 2. Forecast for FY2023
- 3. Progress of Three-year Business Plan

NIHON KOHDEN CORPORATION

(Ticker Code: 6849) May 17, 2023

Fighting Disease with Electronics



1 Consolidated Financial Results1 for FY2022

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1) Consolidated Financial Results for FY2022

FY2022 FY2021 Original forecast Revised forecast Actual Actual YoY (%) announced announced May 13, 2022 Feb 2, 2023 Sales 206,603 205,129 195.000 208.000 0.7 **Domestic Sales** 136,321 130,500 135,000 135,734 -0.4 -12% on a local currency basis 68,807 64,500 73,000 70,869 3.0 **Overseas Sales** 105,926 109,085 98,200 105,200 **Gross Profit** -2.9 **FY2022** In-house **FY2021** 72.7% sales ratio: 72.4% (Gross Profit Margin) 53.2% 50.4% 50.6% 51.3% 30,992 19,000 21,120 -31.9 **Operating Income** 16,500 FY2022 **FY2021** SG&A Ratio: 41.1% 38.1% 10.2% (Operating Income Margin) 15.1% 8.5% 9.1% 24,122 **Ordinary Income** 34,563 16,500 20,500 -30.2 -30.2 -30.2 **FY2021 FY2022** Income Attributable to ¥ 3,175 mil ¥2,386 mil 23,435 11,000 13,500 17,110 -27.0 **Owners of Parent**

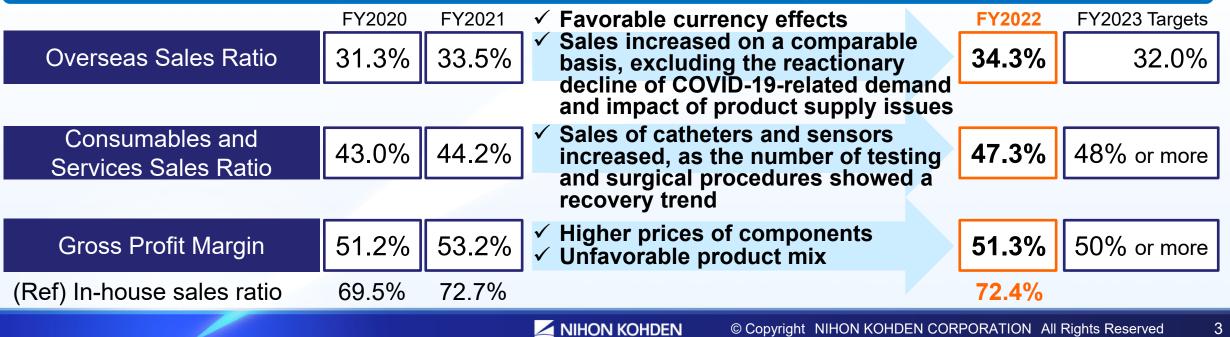
Average exchange rate	FY2021	FY2022	FY2022	FY2022
1 US Dollar	111.3 yen	117 yen	134 yen	134.6 yen
1 EURO	130.6 yen	130 yen	141 yen	141.0 yen

(Amounts of less than ¥1 million are rounded down)

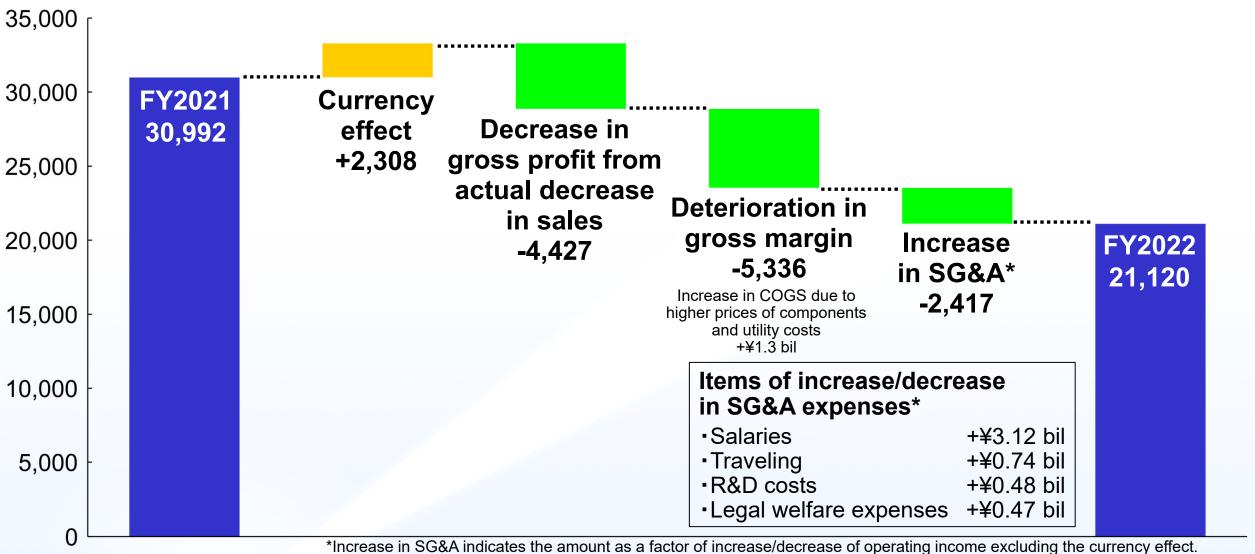
2) Measures Implemented in FY2022

- In Japan, demand for physiological measuring equipment and hematology instruments recovered as well as sales returned to growth YoY in 4Q.
- Internationally, there were negative impact of product supply issues in 1H but sales recovered in 2H.
- Gross profit margin decreased due to higher prices of components and an unfavorable product mix. SG&A expenses also increased due to the strengthening of human resources and the normalization of sales and service activities.

The Company posted record highs in sales. Operating income also exceeded its original forecast.



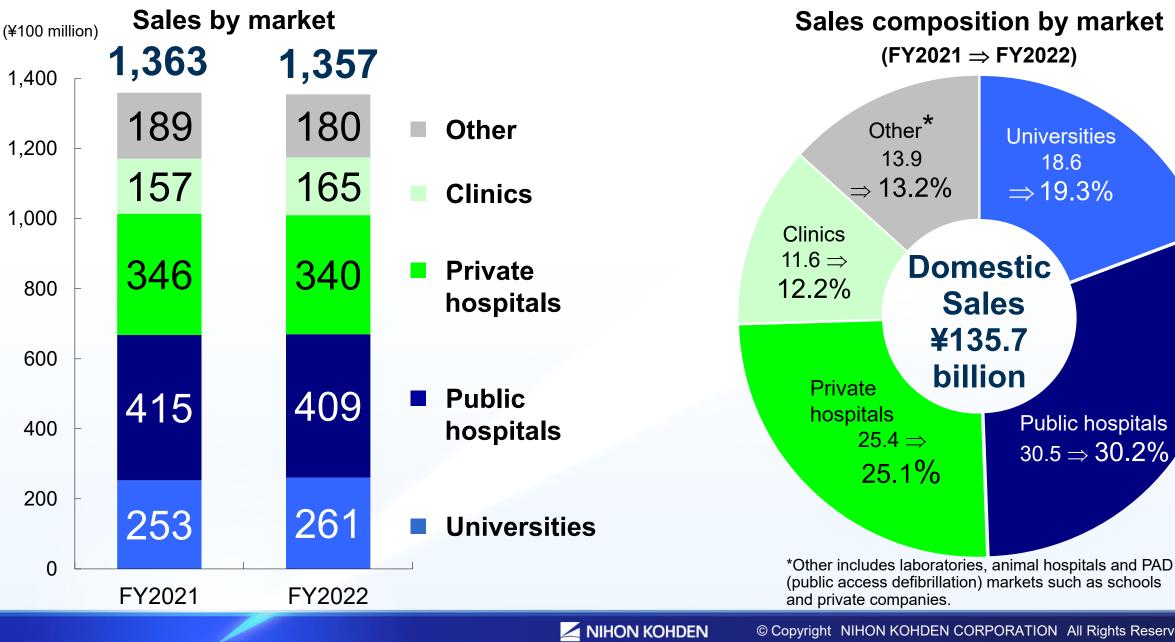
3) Breakdown of Operating Income



Items of increase/decrease in SG&A expenses indicate major components of increased/decreased SG&A expenses on a yen basis.

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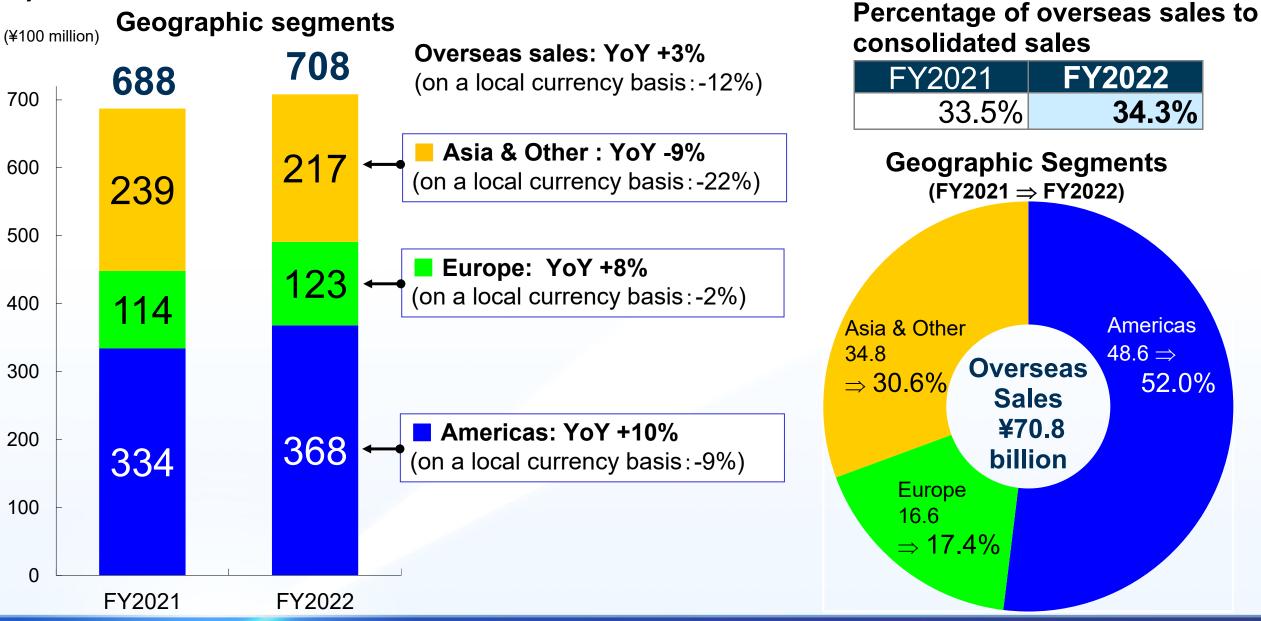
4) Domestic Sales



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5) Overseas Sales



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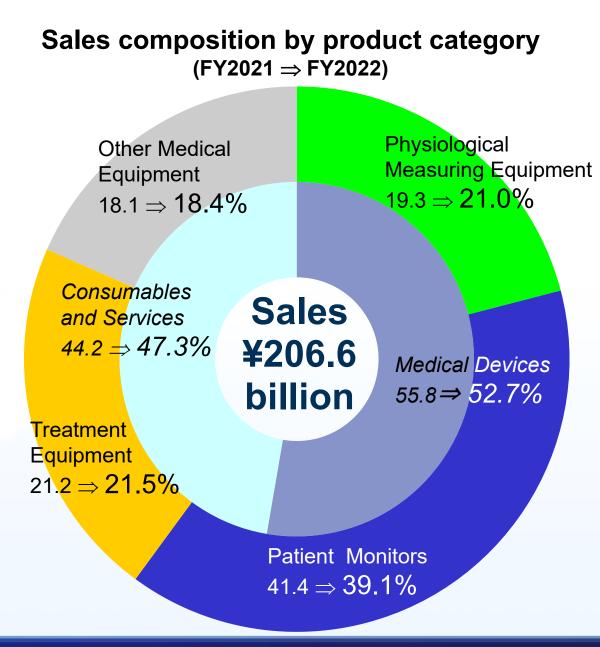
6) Sales by Product Category

(Sales, millions of yer						
	FY2021	FY2022	YoY (%)			
Physiological	39,681	43,287	9.1			
Measuring Equipment	(47%)	(45%)				
Patient Monitors	84,860	80,815	-4.8			
	(62%)	(62%)				
Treatment Equipment	43,388	44,463	2.5			
	(46%)	(45%)				
Other	37,198	38,036	2.3			
Medical Equipment	(47%)	(44%)				
Total	205,129	206,603	0.7			
	(53%)	(51%)				

(Reference)

Medical Devices	114,552	108,904	-4.9
	(52%)	(51%)	
Consumables and	90,576	97,699	7.9
Services	(55%)	(51%)	

*The figures in parentheses in the table are gross profit margins.

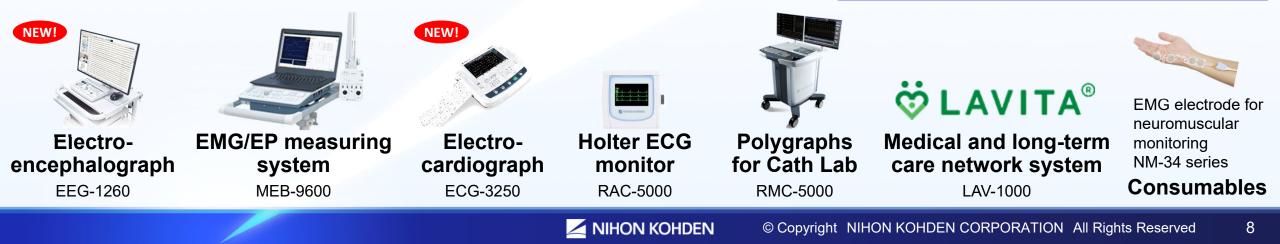


6.1) Physiological Measuring Equipment

	FY2021	FY2022	YoY (%)	(Sales, millions of yen)
Electroencephalographs	7,257	9,299		
Electrocardiographs	6,927	6,817	-1.6	
Polygraphs for Cath Lab	13,451	16,026	19.1	
Other Physiological Measuring Equipment*	12,044	11,143	-7.5	Sales of polygraphs for cath lab and EEGs achieved double-digit growth. Sales of ECGs also
Physiological Measuring Equipment	39,681	43,287	9.1	increased. Sales of diagnostic information systems decreased due to a delay in some
Domestic Sales	30,478	33,235	9.0	installations.
Overseas Sales	9,202	10,052	9.2	 Sales of EEGs increased favorably in the Americas and Asia & Other. Sales of ECGs decreased in all regions because there was an impact on local

*Includes diagnostic information systems and products of other companies.

regions because there was an impact on local production due to the lockdown in Shanghai.



6.2) Patient Monitors

	FY2021	FY2022	YoY (%)	(S
Patient Monitors	84,860	80,815	-4.8	
Domestic Sales	48,241	45,606	-5.5	←
Overseas Sales	36,618	35,209	-3.8	←

ales, millions of yen)

Sales of transmitters and telemetry systems decreased compared to the strong growth in FY2021. Sales of clinical information systems increased favorably and sales of consumables such as sensors also increased.

Sales in all regions decreased on a local currency basis, due to a reactionary decline from FY2021 when demand increased. Sales in the Americas and Europe increased on a yen basis due to yen depreciation.



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6.3) Treatment Equipment

		FY2021	FY2022	YoY (%)	(Sales, millions	of yen)		
Defibrillators (for Hospi	ital and Ambulance)	9,012	8,850	-1.8 ·	Domestic: Sales increased favorably thanks to o received for replacements.		bly thanks to orders	S
AEDS (Automated Extern	al Defibrillator)	16,750	20,068	19.8		al: Sales decreased ma decline of COVID-19-re		
Pacemakers / ICDs		2,498	2,310	-7.5	Domestic:	Sales decreased as rep		
Ventilators		8,560	5,581	-34.8	was in troug	gh. al: Sales showed strong	g growth in all regio	ons.
Other Treatment Equi	ipment	6,567	7,651	16.5		nternational: Sales de		
Treatment Equipment	t	43,388	44,463	2.5	reactionary decline of COVID-19-related deman			
Domestic	Sales	27,069 25,834 -4.6 Domestic: Sales of ablation cath favorably, as the number of testin						
Overseas	Sales	16,318	18,628	14.2			nd.	
(Ref.) AED Unit Sales		100,000	118,600	18.6				
Domestic U	nit Sales	51,000	50,000	-2.0		NEW!		
		tomatic AEI ED-3250		maker x MRI	Ventilator NKV-550	Ventilator NKV-440	Ventilator NKV-330	
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6.4) Other Medical Equipment

	FY2021	FY2022	YoY (%)	(Sales, millions of yen)
Hematology Analyzers	10,594	11,534	8.9	
Imaging Systems and Others *	26,604	26,501	-0.4	Sales of installation and maintenance services
Other Medical Equipment	37,198	38,036	2.3	for medical devices and hematology instruments increased favorably. Sales of locally purchased
Domestic Sales	30,531	31,057	1.7	products decreased.
Overseas Sales	6,667	6,979	4.7	Sales of hematology analyzers and reagents increased significantly in Latin America and

*Includes consumables, installation and maintenance services which are not part of other categories.

Europe.



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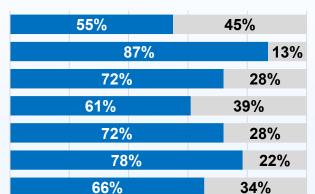
(Ref.) FY2022 Regional Sales by Product Category / Sales Ratio

(Amounts of less than ¥0.1 billion are rounded down)

	Overall	Domestic		Oversea	as Sales	
	Sales	Sales	Total	Americas	Europe	Asia & Other
Physiological Measuring Equipment	43.2 (+9%)	33.2 (+9%)	10.0 (+9%)	4.0 (+10%)	1.6 (+3%)	4.3 (+12%)
Patient Monitors	80.8 (-5%)	45.6 (-6%)	35.2 (-4%)	23.5 (+1%)	4.2 (+2%)	7.3 (-19%)
Treatment Equipment	44.4 (+3%)	25.8 (-5%)	18.6 (+14%)	7.4 (+52%)	5.0 (+12%)	6.1 (-11%)
Other Medical Equipment	38.0 (+2%)	31.0 (+2%)	6.9 (+5%)	1.6 (+22%)	1.3 (+20%)	3.9 (-5%)
Total	206.6 (+1%)	135.7 (-0%)	70.8 (+3%)	36.8 (+10%)	12.3 (+8%)	21.7 (-9%)

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0% 20% 40% 60% 80% 100% 0% 20% **Physiological Measuring Equipment** 48% 52% **Physiological Measuring Equipment Patient Monitors** 57% 43% **Patient Monitors Treatment Equipment** 59% 41% **Treatment Equipment Other Medical Equipment Other Medical Equipment** 40% 60% Total 47% Total 53% **Medical Devices** Medical Devices **Consumables and Services Consumables and Services**



40%

In-house products

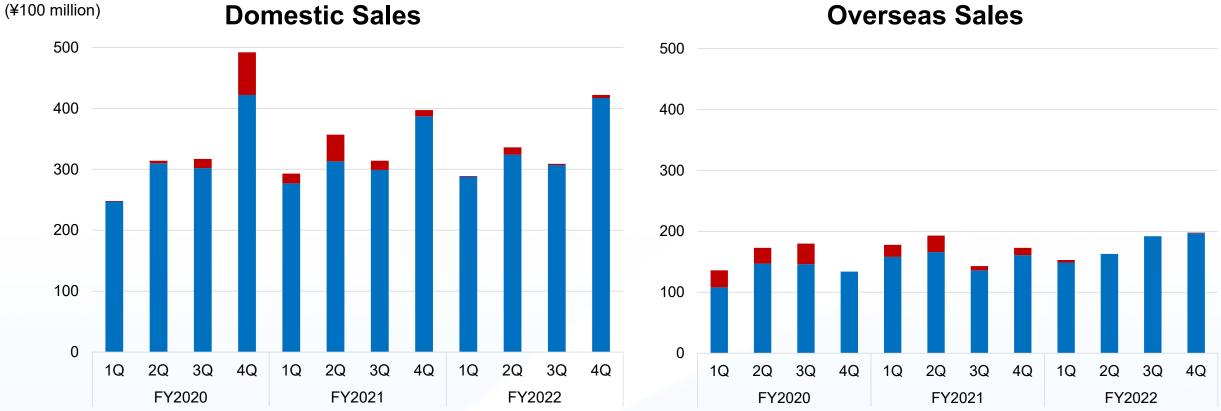
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60% 80% 100%

Third-party products

(Ref.) COVID-19-Related Demand (Estimated)

COVID-19-related demand Non-COVID-19-related demand



FY2022	Ja	pan	Intern	ational
COVID-19-related demand		YoY		YoY
Patient Monitors	approx. ¥1.5 bil	approx¥4.5 bil	approx. ¥0.3 bil	approx¥3.2 bil
Ventilators	approx. ¥0.5 bil	approx¥2.0 bil	approx. ¥0.1 bil	approx¥1.4 bil
Defibrillators		—	approx. ¥0.1 bil	approx¥0.9 bil
Total	approx. ¥2.0 bil	approx¥6.5 bil	approx. ¥0.5 bil	approx¥5.5 bil

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7) Financial Condition

(Amounts of less than ¥1 million are rounded down)

FY2021	FY2022	Change		FY2021	FY2022	Change
171,875	172,500	624	Current Liabilities	50,804	46,568	-4,235
48,367	58,790	10,423	Interest-bearing Debt	325	403	78
19,920	24,446	4,525	Non-current Liabilities	3,016	2,555	-460
3,737	4,221	484	Net Assets	156,381	167,604	11,223
14,667	15,560	893				
210,201	216,728	6,527	Total Liabilities & Net Assets	210,201	216,728	6,527
	171,875 48,367 19,920 3,737 14,667	171,875172,50048,36758,79019,92024,4463,7374,22114,66715,560	171,875172,50062448,36758,79010,42319,92024,4464,5253,7374,22148414,66715,560893	171,875 172,500 624 Current Liabilities 48,367 58,790 10,423 Interest-bearing Debt 19,920 24,446 4,525 Non-current Liabilities 3,737 4,221 484 Net Assets 14,667 15,560 893 15	171,875172,500624Current Liabilities50,80448,36758,79010,423Interest-bearing Debt32519,92024,4464,525Non-current Liabilities3,0163,7374,221484Net Assets156,38114,66715,560893156,381	171,875172,500624Current Liabilities50,80446,56848,36758,79010,423Interest-bearing Debt32540319,92024,4464,525Non-current Liabilities3,0162,5553,7374,221484Net Assets156,381167,60414,66715,560893167,604167,604

Inventory Turnover 6.1 months 7.0 months	Equity Ratio	74.4%	77.3%	
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[Reasons for the increase of inventories]	[Reasons for the increase of property,		
 Inventories increased by ¥10.4 billion in response to tight supply of components. (Inventories of finished goods and parts increased by ¥3 billion and ¥6.7 billion, respectively.) 	 plant and equipment] Establishment of new reagent factory in India Acquisition of the new plant site in Tsurugashima City ¥2.3 billion 		

8) Cash Flows

ROE

	FY2021	FY2022	Change	(Amounts of less than ¥1 million are rounded down)
I . Cash flows from operating activities	25,699	-2,513	-28,213	FY2021 FY2022 Change ← Income before income taxes 34,263 24,716 -9,547
I . Cash flows from investing activities	-4,303	-7,647	-3,344	Decrease (increase) in accounts receivable
Free cash flows	21,396	-10,161	-31,557	-7,557 -8,590 -1,033 Income taxes paid
III. Cash flows from financing activities	-7,300	-7,485	-184	-12,868 -10,322 +2,545
Effect of exchange rate change on cash and cash equivalents	1,643	1,539	-104	Purchase of property, plant and equipment -2,450 -7,458 -5,008
Net increase (decrease) in cash and cash equivalents	15,739	-16,107	-31,846	 FY2021 FY2022 Change Purchase of treasury shares -2,400 -1,001 +1,399 Cash dividends paid
Cash and cash equivalents at end of period	60,095	43,988	-16,107	-4,842 -5,733 -890

10.6%

15.9%

9) Capital Investments and R&D Costs

(Amounts of less than ¥1 million are rounded down)

		FY2022				
	FY2021 Actual	Original Forecast announced May 13, 2022	Revised Forecast announced Feb 2, 2023*	Actual	Change	FY2023 Plan
Capital Investments	3,022	5,600	5,600	8,294	5,272	5,000
Depreciation	3,422	3,700	3,900	3,675	252	4,100
R&D costs	5,711	6,300	6,400	6,200	488	7,200

*Excluding the acquisition cost of the new plant site in Tsurugashima City of approx. ¥2.3 bil.

• FY2022 capital investments

Molds for new products, measuring equipment and jigs, products for demonstration, IT systems, production equipment, and acquisition of the new plant site

• FY2023 capital investments plan

Molds for new products, measuring equipment and jigs, products for demonstration, and production equipment

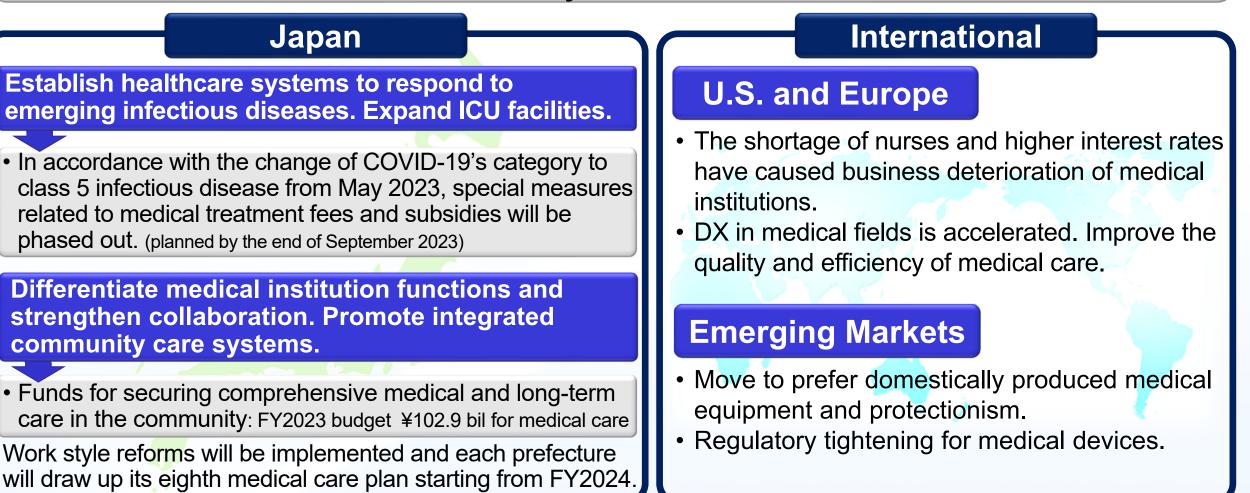
Establishment of new reagent factory in India Total investments: approx. ¥1.1 bil		
Introduction of PLM/MES* systems Capital Investments: approx. ¥2.5 bil	FY2022: ¥0.3 bil FY2023-FY2025: ¥2.2 bil	PLM/MES: Planned to start operation in FY2025
Establishment of new plant in Tsurugashima City Total investments: approx. ¥9 to 11 bil *PLM: Product Life-cycle Management, MES: Manufacturing Execution	(Acquisition of the site) FY2024: approx. ¥6.5 to 8.5 bil	Construction: Planned to start in Spring 2024 and be completed in Spring 2025 Operation: Planned to start in 2026
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1) Business Environment

The global economy shows signs of slowdown due to tight monetary policy in the U.S. and Europe. Impact of inflation and higher personnel expenses on business of medical institutions should be monitored carefully.



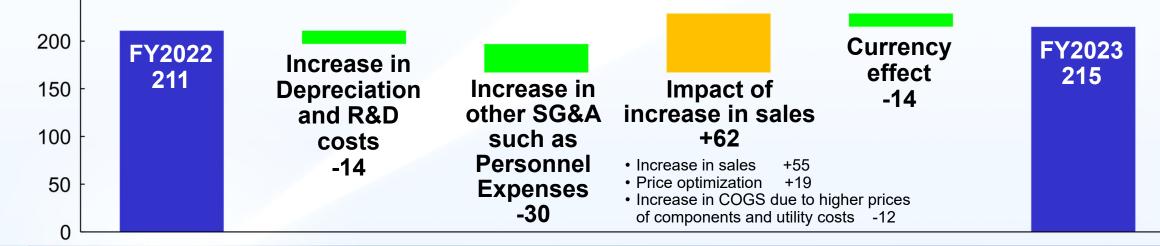
2) Forecast for FY2023

	FY2022 Actual	FY2023 Forecast	YoY (%)	(Amounts of less tha	n ¥1 million	are rounded	down)
Sales	206,603	215,000	4.1				
Domestic Sales	135,734	139,500	2.8				
Overseas Sales	70,869	75,500	6.5	← +12% on a le	ocal curre	ncy basis	
Gross Profit	105,926	109,000	2.9	Breakdown	of overse	eas sales	by regio
(Gross Profit Margin)	51.3%	50.7%			FY2022	FY2023	YoY
Operating Income	21,120	21,500	1.8		Actual	Forecast	(%)
(Operating Income Margin)	10.2%	10.0%		Americas	36,818	40,200	9.2
Ordinary Income	24,122	21,500	-10.9	Americas	50,010	40,200	9.2
	~ ,	21,000	1010	Europe	12,349	11,700	-5.3
Income Attributable to	17,110	14,500	-15.3	-			
Owners of Parent	17,110	14,000	-10.0	Asia &	21,701	23,600	8.7
Percentage of Overseas Sales	34.3%	35.1%		Other			
				Total	70,869	75,500	6.5

3) Analysis of FY2023 Forecast

Sales 2,200 2,100 Currency **FY2023** Actual increase in Increase in **Increase in sales** effect **FY2022** 2,000 2,150 overseas sales **AED** sales in Japanese -42 2,066 1,900 +88 in Japan hospital and • Impact of change in fiscal term of Defibtech, 1,800 +6 clinic market LLC from end on December 31 to end on +32 1,700 March 31, according to reorganization of the U.S. subsidiaries (Its 15 months operation AED Unit Sales in Japan 1,600 results from January 2023 to March 2024 will FY2022: 50,000 units → FY2023: 52,300 units be consolidated) +10 1,500

Operating Income



(¥100 million)

20

(Ref.) Consolidated Forecast FY2023 by Product Category/ **Exchange Rates** (Amounts of less than ¥1 million are rounded down)

	N N			,
	FY2022	FY2023	Composition	YoY
	Actual	Forecast	ratio (%)	(%)
Physiological Measuring Equipment	43,287	44,100	20.5	1.9
Patient Monitors	80,815	83,400	38.8	3.2
Treatment Equipment	44,463	48,200	22.4	8.4
Other Medical Equipment	38,036	39,300	18.3	3.3
Total	206,603	215,000	100.0	4.1
(Reference)				
Medical Devices	108,904	113,000	52.6	3.8
Consumables and Services	97,699	102,000	47.4	4.4

Average Exchange Rate

Estimated Exchange Rate Fluctuations for Full Fiscal Year

	FY2022 Actual	FY2023 Forecast		Sales	Operating Income
1 US Dollar	134.6 yen	125 yen	US Dollar	0.41 bil yen	0.13 bil yen
1 EURO	141.0 yen	139 yen	EURO	0.06 bil yen	0.02 bil yen

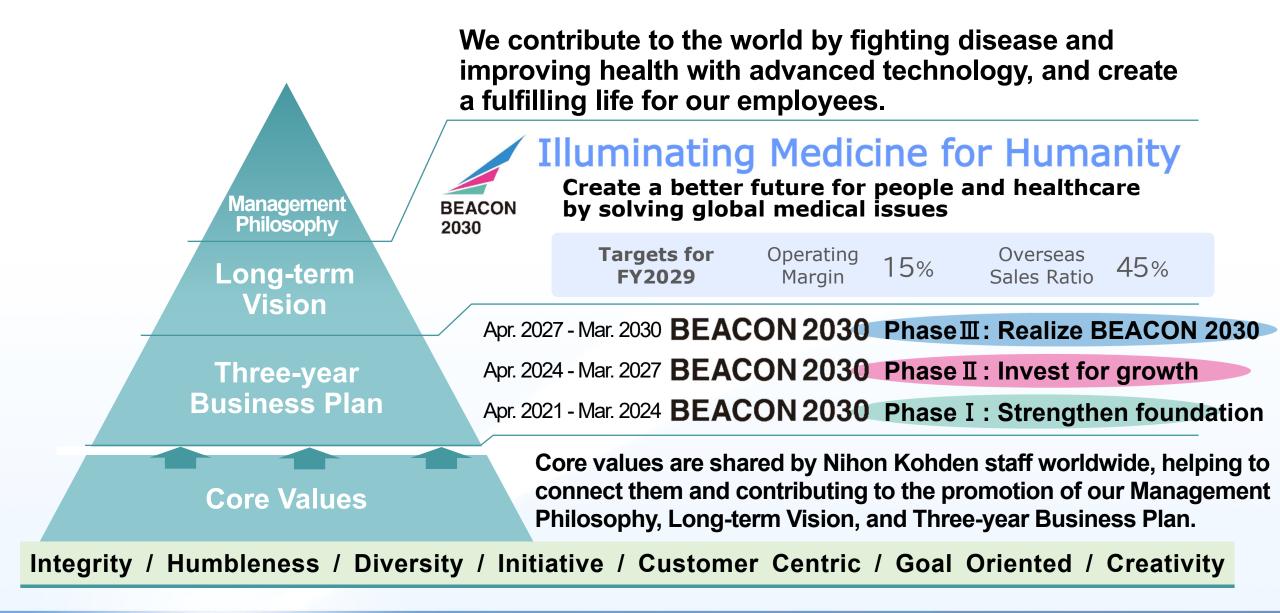
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Progress ofThree-year Business Plan



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Long-term Vision and Three-year Business Plan





Embrace sustainability across business and corporate activities



Ensure strict compliance and strengthen group governance to reinforce the management structure

Business

Improve the profitability of existing businesses and obtain the resources to invest strategically for sowing seeds of new growth

Operations

Establish global SCM and strengthen core functions of operations to lay a foundation for global growth

*SCM: Supply Chain Management

BEACON 2030 Review of 2nd Year - Key Strategies Phase III



Management

Compliance

- Continued implementing the recurrence prevention measures
 - Reviewed applications received through the donation website
 - Established website for dealers
 - Compliance training

Corporate Governance

- Promoted implementation of the Global Business Management Policy
- Develop a company-wide sophisticated risk management framework

Business

Improve profitability

 Launched in-house products and services with high customer value



AED Linkage

Electro- Electroencephalograph cardiograph EEG-1260 ECG-3250 AED use detection Ventilator and notification NKV-440 service

Promote DHS

- ✓ Acquired Software Team Srl, Italy
- ✓ Started pilot validation of our tele-ICU project

Operations

Global SCM

- Completed linkage of backbone systems in overseas subsidiaries to head office network
- ✓ Started introducing PLM/MES*1 systems

Core functions of operations

- Strengthened compliance with the latest laws and regulations for medical devices
- ✓ Started PSIRT*2
 - *1 PLM: Product Life-cycle Management MES: Manufacturing Execution System

*2 PSIRT: Product Security Incident Response Team

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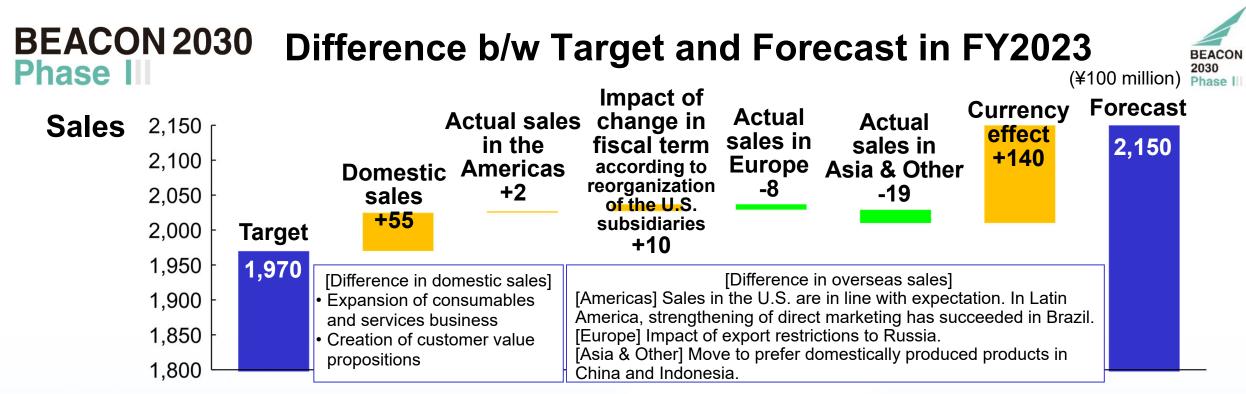
Target and Forecast for the Last Year of BEACON 2030 Phase III



	FY2023 Target ¥102 to the U.S. dollar, ¥124 to the euro	FY2023 Forecast ¥125 to the U.S. dollar, ¥139 to the euro	4-year CAGR
Net Sales	¥197.0 bil	¥215.0 bil	+3.8%
Domestic Sales	¥134.0 bil	¥139.5 bil	+0.9%
Overseas Sales (Overseas Sales Ratio)	¥63.0 bil (32.0%)	¥75.5 bil (35.1%)	+10.5%
Consumables and Services Sales Ratio	48% or more	47.4%	
Gross Profit Margin	50% or more	50.7%	
Operating Income (Operating Income Margin)	¥20.0 bil (10.2%)	¥21.5 bil (10.0%)	+8.5%
Income Attributable to Owners of Parent	¥13.8 bil	¥14.5 bil	
ROE	10%		

Breakdown of overseas sales by region

(¥billion)	FY2023 Target	FY2023 Forecast	4-year CAGR
Americas	32.0	40.2	+12.9%
Europe	10.0	11.7	+6.6%
Asia & Other	21.0	23.6	+12.2%



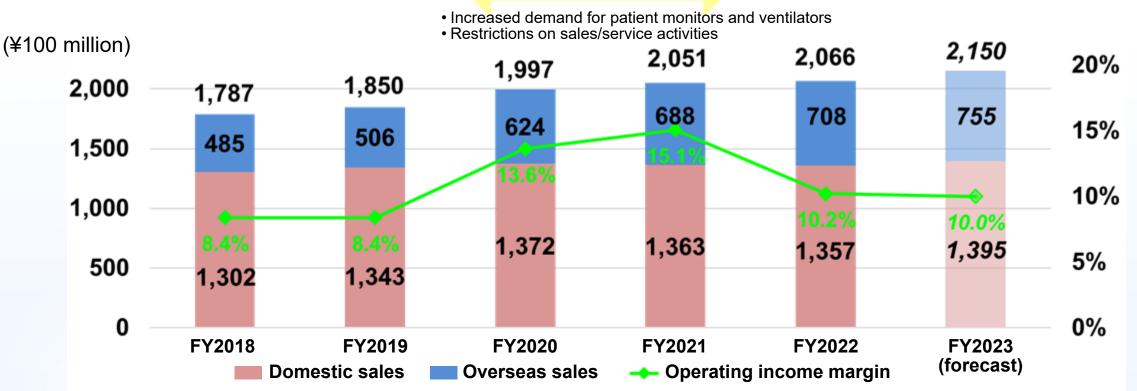
Operating Income



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BEACON 2030 Sales and Operating Income Margin Trends Phase III

The Company aims at achieving a highly profitable structure that can regularly secure a gross profit margin of 50% or more and an operating income margin of 10% or more.



COVID-19 pandemic

BEACON

2030 Phase III

Management Action on Cost of Capital-Conscious Management

To achieve ROE target of 10% in FY2023

300

200

100

Ω

-100

FY2019

NPV and IRR as investment decision criteria

- From FY2018, the Board of Directors reviews cost of capital every year.
 - Cost of capital is estimated by CAPM, as debt is small. (approx. 5%)

In FY2022, adopted NPV and IRR as investment decision criteria, and started evaluating new investment projects.

- Set cost of capital at 6% conservatively.
- Set target of IRR at 10%, Investment decisions will be made based on business strategies and Three-year Business Plan.
- The Board of Directors will verify the progress and effectiveness of investment projects beyond a certain amount.

*CAPM: Capital Asset Pricing Model, NPV: Net Present Value, IRR: Internal Rate of Return.

Improve working capital

FY2022

Inventory turnover

FY2023 Target

FY2023 target: 190 days (similar level to FY2021)

- From FY2020, inventories increased to respond to COVID-19 situation and the shortage of semiconductors.
- Enhance inventory control, as the shortage of semiconductors is expected to be resolved.

FY2021

Mid-term target: 150 days

FY2020

Receivavles turnover

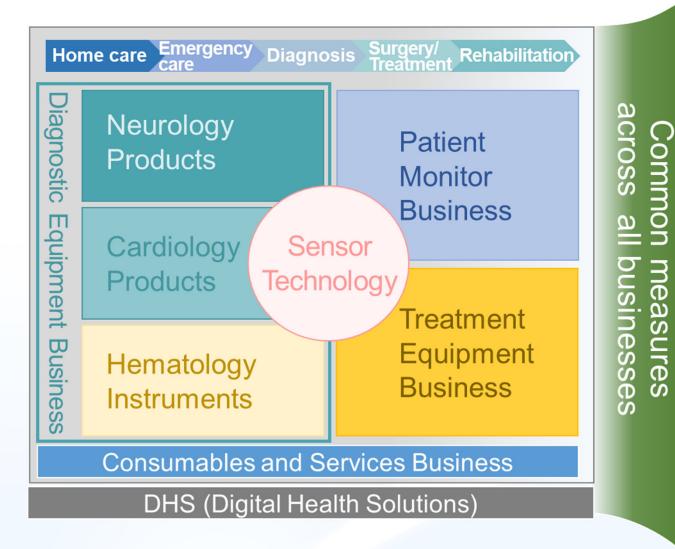
Accounts payable turnover

 Secure more inventory compared to pre-COVID-19 from the viewpoint of business continuity.

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Improve the Profitability of Existing Businesses Business

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Create high customer value

- Promote digital health solutions
- Enhance cybersecurity measures
- Expand the provision of medical device remote monitoring system (MD Linkage)

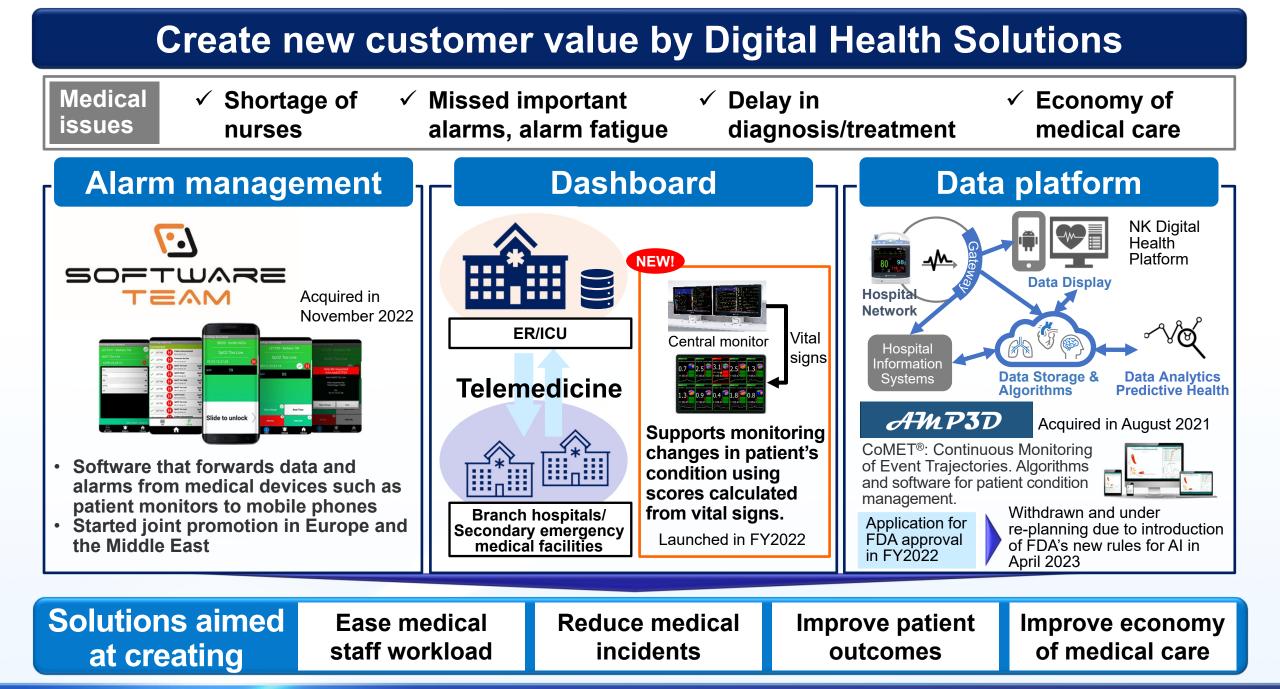
Improve productivity

- Establish a new common design platform
- Promote standardization and common parts
- Ensure strict lifecycle management

Timely launches of new products

- Achieve the highest level of quality in the world
- Enhance R&D and QA/RA structures

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Treatment Equipment Business

Medical issues

✓ Shortage of anesthetists ✓ Long working hours of doctors ✓ Appropriate drug dosing

Anesthesia Machines Syringe pump control software for assisting total intravenous anesthesia

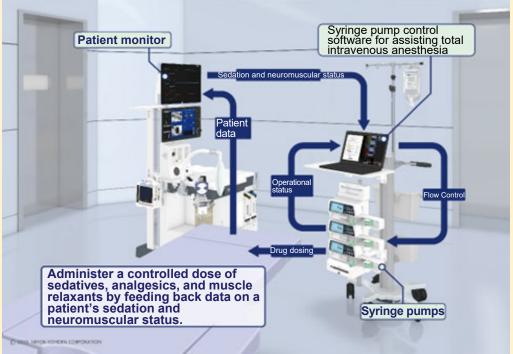
- Administer a controlled dose of anesthetics (sedatives, analgesics, muscle relaxants) by syringe pump using the patient's vital signs (BIS, TOF) obtained from patient monitors as a guide during operations.
- Under development of guidelines for proper use of the software, including training program by a related medical society.

Received approval in Japan in September 2022



*BIS (Bispectral Index): An index to indicate the depth of anesthesia and the degree of sedation calculated by analyzing electroencephalograms.

TOF(Train-of-four stimulation): Evaluation of neuromuscular status by four electrical stimulation.





Treatment Equipment Business

 Launched a new model of in-house tracheal intubation ventilator, which enables transport in hospital

Ventilators

Treasure Every Breath



- Multi-function and higher accuracy
- Lung Protection Apps
- Enables operation from out of ward



replaceable long-time battery

Mask-type model

NEW!

NKV-

- Equipped with SpO₂/CO₂ monitoring function
- Compact and easy to move

Mask-type

Japan R&D

Japan production

U.S. production

Launched in FY2022

Strengthen Strategies in Global Business

Japan: Enhance solution proposals that contribute to improving quality of medical care and addressing medical issues

- ✓ Enhance customer value Strengthen marketing and service capabilities which contribute to improving Medical safety Patient outcomes Operating efficiency Advanced Acute Care/Acute Care Recovery Ambulances Solution Care proposals in care cycle **Home Care** Chronic Clinics
- Provide solutions which contribute to work style reforms for doctors and DX in medical fields

PrimeGaia Clinical information system



PrimeVitaPlus

Diagnostic information system



Syringe pump control software for assisting total intravenous anesthesia Planned to launch in FY2023

Expand product line-up

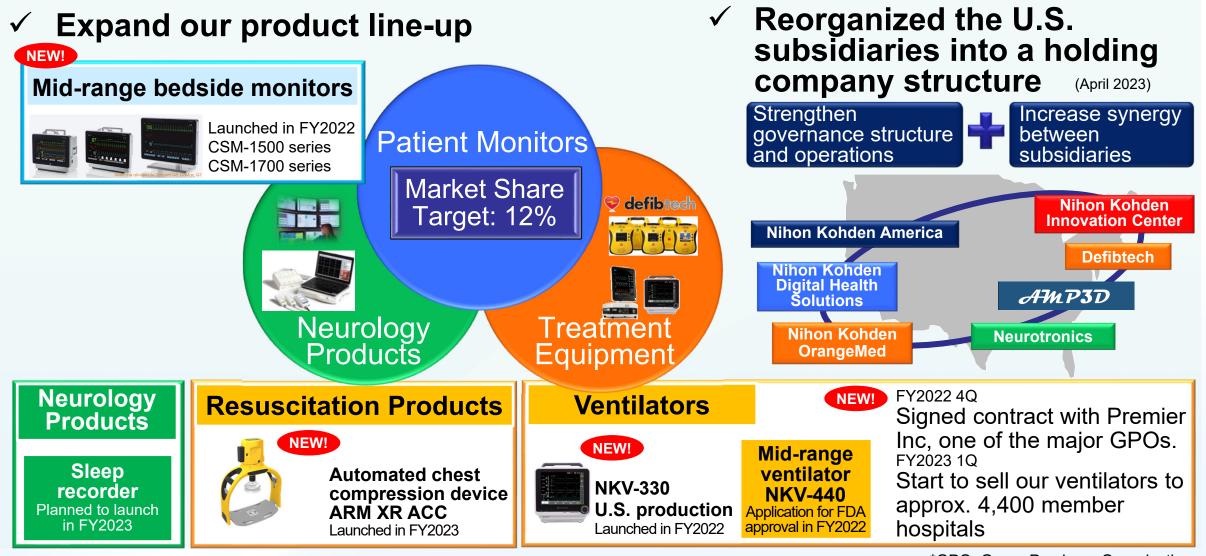
NEW!

New models of telemetry systems Planned to launch in FY2023

Automated chest compression device Planned to launch in FY2023

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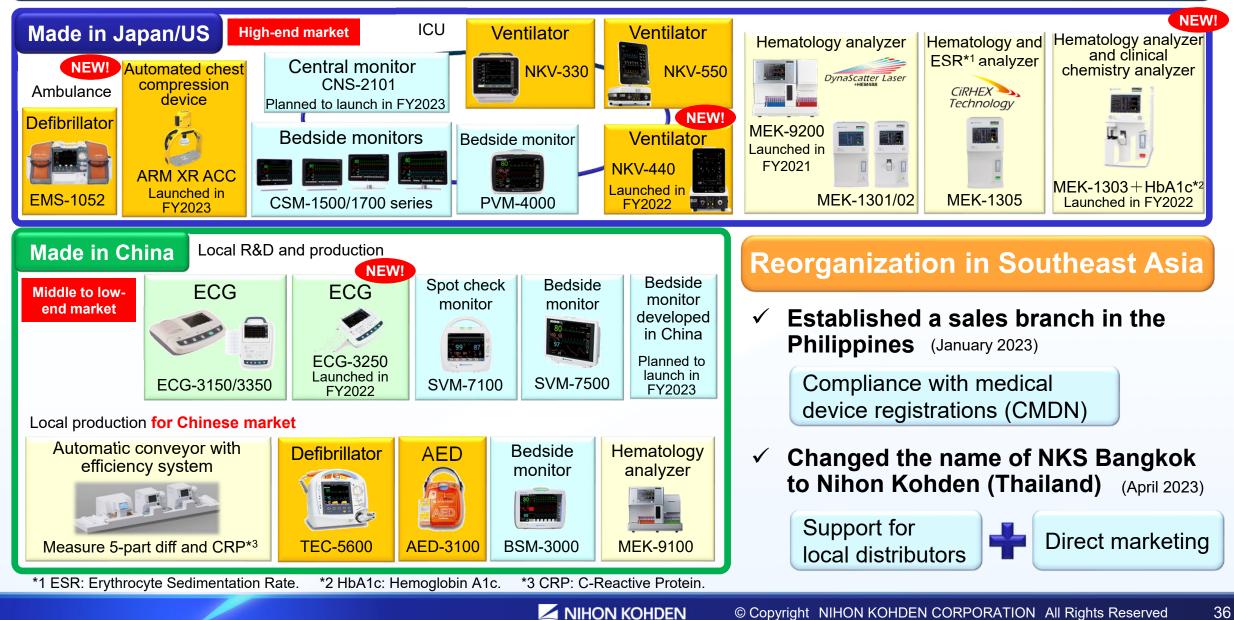
U.S.: Expand business by integration and unification of seven local subsidiaries



*GPO: Group Purchase Organization

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Emerging Markets: Enhance solution proposals with new products made in Japan, the U.S. and Shanghai



Embrace Sustainability

Material issues to be

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Material issues to

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Governance

Environment

Material Issues in Sustainability

Ensure strict compliance and

strengthen group governance

Realize a carbon-free society

	Material Issue	s in Sustainability	NFI
		Improve resuscitation rates by expanding access to AEDs	Number of AEDs sold in the world Utilization rate of AEDs in Japan and the US
addressed through business	Accessible	Provide educational opportunities for medical professionals in emerging nations	Promote training in epilepsy diagnosis in Indonesia Number of educational seminars held, hosting countries, participants (including online programs)
	Intelligent	Automatic control of Medical equipment	R&D investment in a robotic anesthesia system R&D investment in closed loop control of ventilators
	Patient oriented	Develop and provide sensors which are gentle on the patient	R&D investment in new sensors Number of products sold that have esCCO, synECi18, and iNIBP installed
		Create a peaceful patient environment with advanced alarm technology	R&D investment in improved alarm algorithms for patient monitors Number of hospitals that utilize alarm reports for improving workflow in Japan and the US
	Connected	Contribute to care for patients with heart failure, brain disorders and infection	R&D investment in early warning scores R&D investment in new parameters and algorithms for heart failure care
	Optimized	Improve product utilization rate by remote monitoring	Number of MD Linkage sold and number of connected models Number of advance notifications before trouble with products occurs
		Eliminate health disparities through telemedicine	Number of network-oriented products sold like LAVITA R&D investment in realization of remote support for ICUs
igh ties	Human rights / Human resources	Foster a corporate culture of pride in contributing to healthcare	Employee satisfaction Develop human resources who can succeed globally
l through activities	Quality	Pursue the highest level of quality in the world across the value chain	Net Promoter Scores Number of recalls
e g		Free shirts and the second	Establish and strengthen compliance programs of the Group

CO₂ emissions

[Measures in FY2022]

- Held discussions on sustainability globally (total 28 sessions, approx.
 3k participants)
- Disclosed information in accordance with the TCFD recommendation
- Conducted human rights impact assessment and human rights risk assessment, and identified key human rights issues

[Measures planned in FY2023]

- Promote development of environment-friendly products, Develop internal regulations
- Proceed initiatives for setting SBT* of CO₂ emissions

*SBT (Science Based Target): Target of greenhouse gas emissions reduction set by each company for 5 to 15 years in the future in line with the levels sought under the Paris Agreement.

Results of KPIs for material issues will be disclosed on its website in July 2023.

Establish and promote global management policy in overseas subsidearies Strengthen internal control over domestic sales

Number of models and sales ratio of environment-friendly products

Amount of waste from disposal of products and parts

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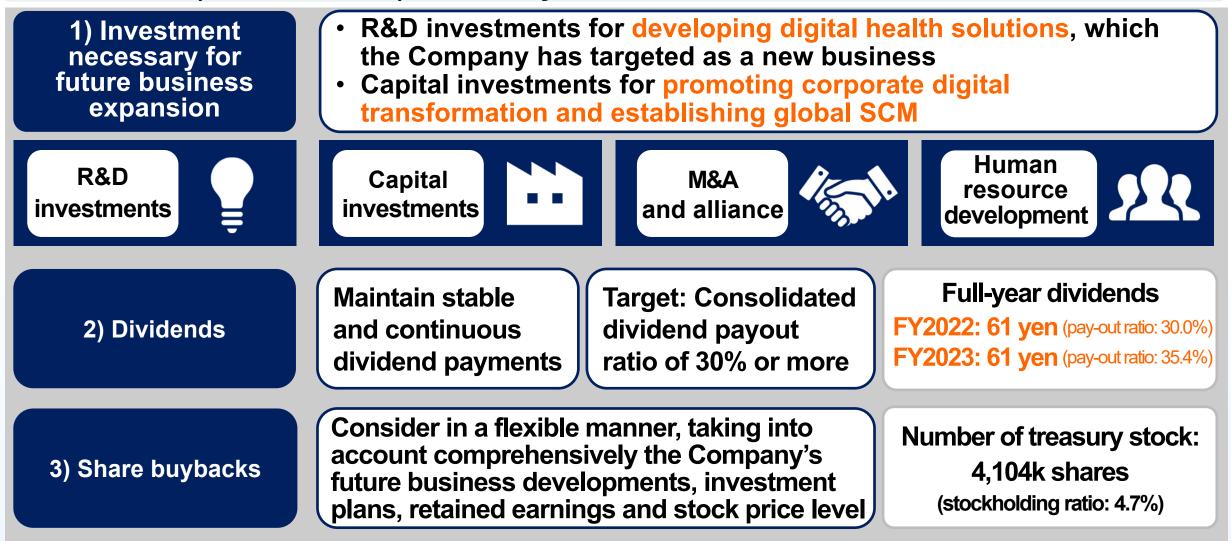
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Basic Policy on Distribution of Profits and Dividends

Priorities: 1) Investment necessary for future business expansion 2) Dividends 3) Share buybacks



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