

## **NIHON KOHDEN CHARTER OF CONDUCT**

- 1. We fight disease and improve health with advanced technology, and contribute to medical care around the world by providing high quality products and services with consideration of the environment and safety, and earn the trust of customers and patients.**
- 2. We comply with applicable laws, regulations, restrictions, and company internal and external rules as well as ethical standards, and conduct fair and legitimate business activities.**
- 3. While maintaining a sound relationship with politics and government, we engage in fair, transparent and free competition and appropriate transactions.**
- 4. We take a firm stand against anti-social forces, such as organized crime groups, that threaten the order and safety of civil society, and have no relationship with them.**
- 5. In all aspects of our business activities, we respect the human rights of all people and we do not commit unreasonable discrimination or any act which infringes on the personality and dignity of an individual.**
- 6. We communicate with the public extensively as well as shareholders, disclose corporate information properly and fairly, and carry out highly transparent management.**
- 7. We are aware of our responsibility as a corporate citizen in the international community, respect the culture and customs of each country and region, and actively carry out social contribution activities.**
- 8. We are mindful of environmental issues as a global citizen, and address those issues voluntarily and proactively to leave for our posterity a healthy global environment.**
- 9. We ensure a safe and comfortable working environment and create a fulfilling life for our employees.**